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# REPORT ON ACTION TAKEN BY UNHCR ON THE RECOMMENDATIONS OF THE TEMPORARY EXCOM WORKING GROUP ON CO-OPERATION WITH OTHER ORGANIZATIONS*

(Submitted by the High Commissioner)

## Introduction

1. Considerable progress has been made in the implementation of the recommendations relating to co-operation with other organizations contained in the Report adopted in May 1990 by the Extraordinary session of the Executive Committee of the High Commissioner's Programme (A/AC.96/742, para. 42). While, at the time of preparing the present Report, it is not possible to point to significant financial savings flowing from enhanced inter-agency co-operation, it is hoped that such savings would become evident as further progress is made in the implementation of the recommendations.

2. The recommendations called for various actions by UNHCR, other organizations, both governmental and non-governmental, Member States of the Executive Committee, refugee-hosting countries and donor governments. This Report focuses primarily on actions taken by UNHCR, by itself if or in co-operation with other organizations.

## General Assembly Resolution 44/137

3. On 11 April 1990, the High Commissioner addressed a letter to the Heads of a number of Agencies (FAO, IFAD, ILO, UNDP, UNICEF, UNCHS (HABITAT), UNFPA, UNEP, the World Bank, WFP and WHO), inviting their views, in light of General Assembly Resolution 44/137 on the Office of the United Nations High Commissioner for Refugees, on how to enhance co-operation between their agencies and UNHCR. The letter focused especially on how to ensure a more concerted United Nations system approach in addressing the needs of refugees, an approach that would respect the specific mandate and field of competence of each organization. A letter was also sent to the

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Secretary-General of the United Nations informing him of this initiative and suggesting that the subject of the "Sharing of Responsibilities for Operational Activities Relating to Refugees" be discussed by the Administrative Committee on Co-ordination (ACC).

4. The High Commissioner also raised the subject of enhanced inter-agency co-operation at the ACC Meeting held in Vienna from 2 to 4 May 1990. In his statement, he observed that:

> "In order to enable the refugees, as well as the local population, to break out of the vicious circle of poverty, there is a definite need to complement UNHCR's limited investments in the humanitarian field with wider resources from those agencies with competence in the field of development. That is the background to my letter of 11 April 1990 to all the colleagues present here today."

5. The responses from the agencies mentioned above have been both encouraging and specific in their suggestions as to how to enhance co-operation within the United Nations system in addressing, in a co-ordinated fashion, the needs of refugees. In a number of instances (UNDP, UNICEF, WHO), a senior official has been nominated to facilitate the process of reflection and decision-making, and so define, in a concrete fashion, the areas where co-operation was most required. Others (e.g. ILO) have indicated that they have instituted consultations within their agencies on General Assembly Resolution 44/137 and the decision taken by the UNHCR Executive Committee on "Sharing of Responsibilities for Operational Activities Relating to Refugees", with a view to establishing the basis for discussions with UNHCR. The Secretary-General in his response to the High Commissioner's letter referred to the work of the Consultative Committee on Substantive Questions (Operational Activities) (CCSQ/OPS) (which forms part of the subsidiary machinery of the ACC) on refugee aid and development and to the Committee's endorsement of a comprehensive programme of work through tasks forces, as well as to an envisaged statement by the ACC, when the work of these task forces had reached a conclusive stage.

Development Assistance Committee

6. A letter similar to that referred to in the preceeding paragraphs was also sent to the Secretary-General of the Development Assistance Committee (DAC), of the Organization for Economic Co-operation and Development (OECD), in which his assistance was sought in bringing the linkage between refugee aid and development assistance to the attention of DAC members. In his reply, the Secretary-General informed UNHCR that he had addressed a note on this question to the heads of delegations represented on the Development Assistance Committee.

Governing Council of UNDP

7. Refugees and displaced persons were among the key policy issues that engaged the attention of UNDP over the last year. In his opening statement to the High-Level Segment of the 37th Session of the Governing Council of UNDP, the Administrator highlighted the question of refugee/displaced persons as one of the major issues on which UNDP had focused in 1989. In preparation for the Governing Council Meeting, the UNDP Secretariat distributed to Member and

Observer States a document entitled: Refugee and Displaced Persons: The Present and Future of UNDP. UNHCR, in a Background Note to the Member and Observer States of its Executive Committee, drew attention to the importance of the UNDP document, and sought support for the broad thrust of its recommendations. A decision taken by this session of the UNDP Governing Council on Refugees, Displaced Persons and Returnees (DP/90/22) marks a significant policy development on the question of Refugee Aid and Development. The preamble to this decision, while "recognizing the primacy of the mandate of the United Nations High Commissioner for Refugees in providing international protection to refugees and in seeking permanent solutions to their problems", also made the following points:

- development problems posed by refugees and displaced persons and returnees are multifaceted and, therefore, require a system-wide approach in order to ensure that the full spectrum of needs are covered, and that development plans and programmes can greatly encourage and facilitate repatriation as the best durable solution.

- relief, rehabilitation, reconstruction and development are part of the same continuum...

The operative paragraphs of this decision, several of which will be considered in detail below, contain reference to the May 1990 Report of the Executive Committee's Temporary Working Group (idem., para. 1). There is also an invitation to the Economic and Social Council to request the Secretary-General to initiate a United Nations system-wide review, "which, inter alia, will assess the experience and capacity of various organisations in assisting all categories of refugees, displaced persons and returnees and the whole spectrum of their needs, in supporting the efforts of the affected countries to address the problem." (idem., para. 9).

ECOSOC

8. The question of greater inter-agency co-operation and co-ordination was taken up by ECOSOC during its summer session in Geneva in response to the above-mentioned UNDP Resolution. The ECOSOC adopted a Resolution on Refugees, Returnees and Displaced Persons, in which it recalled the above-mentioned decision of the UNDP Governing Council and General Assembly Resolution 44/137, and went on to request the Secretary-General:

- to initiate the United Nations system-wide review to assess the experience and capacity of various organizations in the co-ordination of assistance to all refugees, displaced persons, and returnees, and the whole spectrum of their needs, in supporting the efforts of the affected countries;

- to recommend ways, (on the basis of this system-wide review), within existing resources, to maximize co-operation and co-ordination among the various UN system organizations in order to ensure an effective UN system response to the problems of refugees, returnees and displaced persons, keeping in mind the mandate of the respective UN organizations.

The Secretary-General was requested to report to the 1991 Summer Session of ECOSOC on the results of this review, and the recommendations arising therefrom.

9. The ECOSOC Resolution complements operative paragraph 12 of General Assembly Resolution 44/137 which invited "the agencies of the United Nations system as well as all relevant international organizations, both governmental and non-governmental, to establish as soon as possible specific mechanisms of co-operation to assure an agreed division of responsibilities and arrangements for the financing of these activities, while preserving the specific mandate of the High Commissioner to provide protection".

CCSQ (OPS)

10. The Consultative Committee on Substantive Questions (Operational Activities) (CCSQ/OPS) Committee forms part of the subsidiary machinery of the Administrative Committee on Co-ordination (ACC) of the United Nations system. The subject of Refugee Aid and Development, a major area for inter-agency co-operation, was considered, for the first time, by the CCSQ/OPS at its meeting held in Geneva from 2 to 5 April 1990.

11. To facilitate consideration of the subject by the Committee, UNHCR prepared a document on Refugee Aid and Development which included a list of specific issues for discussion, together with copies of the General Assembly Resolution 44/137 and the related Decisions of the 1989 Executive Committee on Refugee Aid and Development (Decision J), and on the Sharing of Responsibilities for Operational Activities Relating to Refugees (Decision K).

12. The UNHCR document was welcomed by the Committee which, after extensive discussion of the subject, went on to reaffirm the importance not only of a development-oriented refugee aid policy, but also of a development policy that takes full account of the situation of refugees and displaced persons.

13. CCSQ/OPS also endorsed, in principle, the usefulness of bi-partite and system task forces, as well as country and problem-focused task forces and/or co-ordination mechanisms to consider appropriate policy initiatives and mechanisms to address effectively refugee problems in specific sectors, so that responses are handled in a systematic and co-ordinated manner (A/1990/7).

14. The Committee also agreed to revert to this important subject, and a possible ACC statement, at the appropriate time, in light of the conclusions and recommendations reached by the various task forces referred to above.

15. In relation to the work of CCSQ/OPS in the area of refugee aid and development, a progress report will be considered at its next meeting which will take place in New York from 2 to 4 October 1990. In its conclusion, the report makes the point that in spite of notable progress in following through the decisions of the CCSQ/OPS Committee, the Report can only be of a provisional nature, given the decision of the Economic and Social Council for the Secretary-General to initiate a United Nations system-wide review referred to earlier. The view was also expressed that the proposed review and recommendations flowing from it would not only give added momentum to the range of CCSQ/OPS consultations going on in relation to refugee aid and development, but also facilitate the task of drawing up broad guidelines to ensure a better linkage between refugee aid and development assistance.

Consultations with agencies

16. The process of consultations set in motion by the High Commissioner's letter referred to earlier and the very constructive responses thereto have already led to a range of formal meetings between the High Commissioner and other heads of agencies (UNDP, WFP, UNICEF, IFAD, UNCHS (HABITAT), UNFPA, UNIFEM), as well as a series of complementary meetings between senior officials of these agencies and UNHCR. In particular, consultations with WFP, UNDP and UNICEF are well advanced.

17. In the case of WFP, consultations are being held at the technical level with a view to WFP expanding its responsibilities for feeding refugees. The first area of proposed expanded responsibility focuses on resource mobilization, and envisages WFP assuming the role of lead agency for the mobilization of all resources required in terms of all basic food aid commodities, as well as for the related external and internal transport, storage and handling (ITSH) costs. In the second area of the proposed expanded responsibilities, emphasis is on the actual arrangements for the cost of ITSH, in particular, the necessary operational arrangements that will have to be undertaken by WFP. These technical-level negotiations have yet to receive policy-level approval by the senior management of both agencies. This matter is dealt with in more detail in the Report on Action Taken by UNHCR on the Recommendations of the Temporary EXCOM Working Group on Programme, Budgetary, Administrative and Organizational Matters.

18. With regard to UNDP, broad agreement has been reached on a work programme for 1990-91. The joint work programme envisages closer co-operation on a range of issues: development of a joint strategy for resource identification and mobilization for particular agreed projects; preparation of a common data base on refugee-related matters for the incorporation of relevant items into the 1990 Development Co-operation Report; planning of a strategy to include the problems of uprootedness in relevant Round Table and Consultative Group Meetings; co-ordination, and where appropriate, the integration, of management training approaches of UNHCR and UNDP for the emergency and longer-term development phases of coping with the problems raised by uprootedness; and the identification of regions/countries for particular co-operation between the two agencies. A draft letter to UNDP and UNHCR Field Representatives is being prepared for signature by the heads of both agencies. The letter sets out the need for greater collaboration between both organizations. It points not only to the significant increase in the number of refugees and displaced persons throughout the world, but that the governing bodies of both organizations are also urging a more co-ordinated response, in accordance with the respective mandates of each organization, in addressing the plight of these uprooted persons.

19. The establishment of joint annual work programmes with agencies not only provides a detailed focus for collaboration, but, in itself, is a way of better assuring on-going agency co-operation. The recent UNDP Governing Council particularly welcomed this approach in its decision (90/22) in which it commended:

> "the Office of the United Nations High Commissioner for Refugees and the United Nations Development Programme in this regard [i.e. the increasingly close cooperation between them] for drawing up annual joint programmes aimed at promoting greater coordination between both organizations" (idem., para. 3)

20. A similar pattern is emerging in consultations with other agencies, namely, agreements between UNHCR and the relevant agencies on joint annual work programmes which combine initiatives on issues/problems for joint action, as well as indicating specific geographical areas for enhanced co-operation. The intention is that the overall annual work programme, once agreed upon by the agencies concerned and UNHCR, will then be pursued through meetings at relevant expert level i.e. according to the model (bi-lateral, country and problem focused task forces) envisaged in the CCSQ/OPS Report on Refugee Aid and Development. The value of providing for various types of task forces has already been confirmed in consultations with some agencies. For example, given that in some agencies greater authority is devolved to the field, a more meaningful way to assure better co-operation between UNHCR and these agencies will be through country-level task forces.

21. In relation to specific aspects of enhanced inter-agency co-operation, namely resource mobilization, training etc., the following might be noted.

Resource mobilization

22. The response from various agencies on this question has varied. Generally, agencies have seen merit in the proposal, but some, for varying reasons, did not see this dimension of enhanced co-operation as practicable. UNESCO, in its response to the High Commissioner's letter of the 11th of April, pointed out that the basic problem for both UNHCR and UNESCO in addressing the education needs of refugees was the lack of adequate funds in both UNESCO and UNHCR budgets. It proposed that, as already agreed between the two agencies, some of the money budgeted by UNESCO for co-operation with UNHCR should be used as "seed money" for undertaking review and needs identification missions, at the end of which concrete proposals would be formulated and project documents prepared. Both organizations would then co-operate in raising the extra-budgetary funds required for the implementation of the projects concerned.

23. As mentioned above, WFP and UNHCR are discussing a position paper, resulting from a WFP Task Force on collaboration with UNHCR, which explores resource mobilization and in which it is proposed that WFP will be the lead agency for resource mobilization for food commodities (and covering related transport costs) for refugees.

24. Meanwhile, IFAD and UNHCR conducted, in February this year, a joint mission to Denmark, Finland and Sweden to solicit financial support for a joint IFAD/UNHCR/Government of Iran project known as the South Khorasan Agricultural Project.

Resource allocations

25. In its operative paragraphs 5 and 7, the UNDP Resolution makes specific proposals relating to the allocation of resources. Operative paragraph 5 invites the Administrator to continue, in close consultation with the United Nations High Commissioner for Refugees, UNDP participation in the rehabilitation, reconstruction and long-term development of areas affected by massive population displacements, in accordance with its development mandate as an organization which funds technical assistance. Funds of the order of $ 500,000 from the Special Programme resources allocation for disaster relief

activities, were authorized in operative paragraph 7, for the remainder of the fourth programming cycle, for the prompt assessment of needs caused by population displacements.

Training

26. Joint training initiatives have already been proposed in the draft annual joint work programmes that have been formulated by UNHCR and UNDP, and UNICEF respectively. The Decision of the UNDP Governing Council (90/22), in operative paragraph 8, focuses on the issue of training:

> "Requests the United Nations Development Programme, in effectively carrying out its co-ordination function, to offer training to its field staff and relevant national government staff, in order to develop competence to react effectively in situations that result from population displacements and to plan rehabilitation activities".

Memoranda of Understanding

27. Presently, UNHCR has memoranda of understanding with some ten agencies. A number of agencies have suggested that as a result of the on-going reviews aimed at enhancing co-operation with UNHCR, these memoranda should eventually be revised. Some agencies have preferred to concentrate on drawing up annual joint plans of action rather than focus on memoranda of understanding.

International Organization for Migration (IOM)

28. It will be recalled that one of the recommendations of the Temporary Working Group Report called on the High Commissioner to assure maximum co-operation with IOM. Presently, UNHCR is exploring ways to increase its co-operation with IOM. A concrete example of this is the on-going negotiations between both agencies in relation to the Orderly Departure Programme (ODP) from Viet Nam where it is envisaged that IOM will assume complete operational responsibility for this programme.

Non Governmental Organizations

29. In response to the request of the Temporary Working Group that a relationship of true partnership be established between UNHCR and NGOs, a series of meetings and consultations have been held throughout 1990:

- February 1990, Meeting on Resettlement: this meeting analyzed the respective roles of UNHCR and the NGOs relevant to the resettlement of refugees.

- April 1990, Annual Meeting on Protection: this forum facilitates an exchange of views on current protection issues between UNHCR and the NGOs.

- April 1990, Meeting on Food Aid: this meeting highlighted the precarious situation of food resources and the need for co-ordination between the relevant partners e.g. UNHCR, WFP, NGOs, Governments.

- June 1990, Meeting on Education: in the context of the financial crisis facing UNHCR and programme cutbacks, the need for closer co-ordination between UNHCR's programmes and those of NGOs was the theme of this meeting. A further meeting is planned for November to explore the issue of greater co-odination in the area of refugee education.

Dialogue between UNHCR and the NGOs on the above general and specific topics has led to a better understanding of each others' roles and a renewed conviction on the necessity for closer co-operation.

3o. In addition to the above consultations, UNHCR's NGO Unit has initiated an extensive process of consultation with NGOs to further clarify and define its relationship with them. This exercise will result in a reference document covering the main aspects of co-operation between NGOs and UNHCR.

Executive Committee

31. In its efforts to improve co-operation with other organizations, UNHCR has had invaluable support from various Member States of the Executive Committee through their Representatives on the governing bodies of those organizations. The Office has drawn up a strategy for 1990-91, according to which different Geneva-based Missions will be approached to seek the support of their of Representatives to different governing bodies. The same approach has been utilized in relation to a range of forthcoming international conferences and meetings so as to have issues of concern to UNHCR adequately reflected in the relevant Declarations and Plans of Action e.g. the World Summit for Children, the Second United Nations Conference on the Least Developed Countries, the United Nations Conference on the Environment and Development and the Thirty-fifth session of the Commission on the Status of Women. In regard to the last mentioned, it might be recalled that a priority theme under the rubric "Peace" will deal with refugee and displaced women and children.

World Conference on Education for All

32. As part of the follow-up to the above Conference held in Jomtien, Thailand, from 5 to 9 March 1990, the High Commissioner has written to the Heads of the four core sponsoring agencies, namely UNESCO, UNICEF, UNDP and the World Bank, indicating that UNHCR perceived a need for discussions on the question of education programmes for refugees, in order to arrive at appropriate operational arrangements for the implementation of the relevant sections, respectively, of the Declaration and Framework of Action of the Conference.

Conclusion

33. The aforegoing paragraphs underline the significant progress being made in the area of inter-agency co-operation in addressing the needs of refugees. This co-operation will be further enhanced as a result of the study requested of the Secretary-General by the Economic and Social Council. UNHCR remains committed to a process of consultations with all relevant agencies, both governmental and non governmental, so as to assure mechanisms of co-operation with these agencies for the implementation and financing of activities in favour of refugees.

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# REPORT ON ACTIONS TAKEN BY UNHCR ON THE RECOMMENDATIONS OF THE TEMPORARY EXCOM WORKING GROUP ON FUNDING MATTERS*

1. During the deliberations of the Temporary Working Group of the Executive Committee, it became apparent, in the light of the Office's financial difficulties and the critical impact of financial constraints on programme delivery, that a key issue for the Committee to address was that of UNHCR's funding mechanisms. The lack of predictability in the availability of financial resources, and the Office's almost total reliance on voluntary income while having to respond to fluctuating and volatile programme situations, has shown in recent months that a serious effort should be made to identify better ways for UNHCR to operate in the financial area.

2. Following consultations with Members of the Committee, and with agreement for financial backing from one Member, an in-depth study of the Office's funding mechanisms is to be carried out, so as to obtain recommendations for the improvement of funding modalities and procedures. The proposed consultancy will be undertaken on the basis of competitive bidding, to be initiated before the end of 1990.

3. The terms of reference of the study are as follows:

- review UNHCR's mode of programme financing and compare it with that of other organisations with a similar humanitarian mandate;

- review UNHCR's programme budgetting and presentation, with particular reference to the submission of programmes for donor funding; in this review, the consultant will also assess the validity of the current programme categorisation (i.e. GP and SP; single year and multi-year budgetting);

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- review the current system used by UNHCR in addressing donors for financial support, in relation to traditional donors (i.e. essentially governments from OECD countries) but also non-traditional and potential donors (governments, inter-governmental, corporative and private).

4. In light of findings on the above, the consultant will:

- make recommendations for the improvement of UNHCR's basic funding mechanisms, in relation to recommended improved programme budgetary presentations; and

- make recommendations for an improved UNHCR structure in the resource building sector.

5. The consultant will document the research with official and other documentation available in UNHCR and other United Nations bodies, as appropriate. The consultant will interview key UNHCR staff at its Geneva Headquarters, and in selected Branch Offices as well as officials in other organisations with similar mandates, and officials in donor governments, particularly staff in diplomatic missions in Geneva.

6. The consultant will work within a time frame of three months, starting as early as possible after 1 September 1990, and will submit an interim report to UNHCR after one month. The final report will be submitted to UNHCR one month after completion of the work. Reports will be prepared in English.

7. An area of specific interest to the Committee in discussions within the Temporary Working Group concerned fund raising in the private sector. As can be seen from the terms of reference, this particular issue has been included in the consultancy. Meanwhile, the present situation is set out in the paragraphs which follows.

8. In investigating means of addressing non-traditional donor areas, UNHCR concluded that the most effective manner of approaching sources other than governmental would be in association with communications/marketing professionals experienced in private fund raising and interested in humanitarian affairs. The Office's strategy would try to:

(a) promote knowledge of UNHCR in areas where it is not widely known; then

(b) raise funds from the private sector (public at large, corporations, foundations, etc.)

9. In order to embark on this new approach to fund raising, UNHCR requested governments' financial support for a project comprising a preliminary study of market potential, the elaboration of a strategy for a world-wide UNHCR campaign and the setting up of a network among Branch Offices in donor countries, responsible for co-ordination. The budget for this project totalled $ 550,000. The response from traditional donors to this appeal has been limited, with contributions from only two governments totalling $ 165,000 an amount which is being obligated to engage into pilot fund raising projects in specific non-traditional areas. With current limitations, UNHCR is not in a position to move further towards defining a new global strategy in the non-traditional sector. This area is therefore an essential component of the

feasibility study aimed at assessing market potential as well as various possible approaches to a world-wide UNHCR campaign should be conducted. On the basis of such a study, a fund-raising strategy for UNHCR would be formulated. To cover preliminary costs of the study, UNHCR sought governments' financial support for a budget totalling $ 550,000. The response from traditional donors to this appeal has been limited, with contributions from only two Governments totalling $ 165,000. This amount of which is being obligated to engage into pilot fund raising projects in specific areas. With current limitations, UNHCR is not in a position to move further towards defining a new global strategy in the non-traditional sector. This area is therefore an essential component of the proposed consultancy on funding mechanisms.

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# Up-date of UNHCR Programme, Funding and Staffing Projections*

(submitted by the High Commissioner)

1. This Conference Room Paper up-dates the programme and budget information contained in documents A/AC.96/751 (Parts I to V) and A/AC.96/753 both presented to the forty-first session of the Executive Committee. The up-dates are presented in tabular form in Annexes I and II dealing, respectively, with programme and funding projections and staffing matters. The presentation is similar to that contained in Annexes 3 and 6 of document A/AC.96/743 presented to the Extraordinary session of the Executive Committee held in May 1990 (document entitled Up-date of UNHCR Programmes and Budget and Financial Status), and the present up-dates should be considered, also, in light of that presentation. The paragraphs which follow contain explanatory notes on Annexes I and II mentioned earlier.

## Annex I - UNHCR Programme/Funding Projections

2. This schedule again provides an overview of currently projected total activities for 1990 together with a forecast of expected income for the year and proposed allocations of these resources. It now also includes the latest available projections of 1991 requirements, up-dating in column 10 those presented in document A/AC.96/751 (Parts I to V).

*This document was presented to the forty-first session of the Executive Committee of the High Commissioner's Programme under the symbol A/AC.96/XLI/CRP.4

GE.90-02945

3. In terms of 1990 General Programmes, whilst maintaining the target at the approved level of $ 378.9 (including the carry-over of $ 38.0 million from 1989) it is anticipated that, barring any unforeseen developments, actual global expenditure at year-end will not exceed some $ 370.0 million. With income thus far totalling $ 298.3 million for 1990, a further $ 71.7 million is still required for these activities to which the Office attaches the highest funding priority.

4. As far as Special Programmes are concerned, several programmes aimed at achieving durable solutions have remained with insufficient funding, delaying their implementation and prolonging the refugees' dependence on costly care and maintenance measures. Lack of funds necessitated several downward revisions of planned programme activities which will thus require the carry-over into 1991 of some of the needs that have been assessed. This is the case, in particular, with regard to repatriation/returnees programmes such as Somalia/Ethiopia and Mozambique, where the downward adjusted 1990 programme estimates now constitute a minimum level of assistance, the funding of which is most essential so as not to lose the momentum gained in promoting voluntary repatriation. The Comprehensive Plan of Action for Indo-Chinese Refugees (CPA) is also facing a substantial shortfall. Further, the refugee aid and development projects in Iran and Sudan have remained without contributions thus far. Requirements for Liberian refugees have been up-dated to take account of the continued influx into neighbouring countries (see addenda to documents A/AC.96/751(Part I) and A/AC.96/753). Further contributions are still needed for this new refugee situation to ensure that basic care and maintenance assistance continues uninterrupted.

5. Projections for 1991 as regards Special Programmes can only be indicative, based on the extent to which programme activities can be assessed at this stage. They will require continuous up-dating in light of further developments, of which UNHCR will keep the Executive Committee periodically informed.

Annex II - UNHCR Staffing

6. The staffing situation as projected in document A/AC.96/753 foresaw a total of 1,886 posts (including 217 for guards and cleaners) by 1 January 1991. This projection was based on the need to return to the staffing level of 1 January 1986. Annex II of this paper provides an up-date of the staffing situation and demonstrates, in comparison with the actual staffing level of 1 January 1990, that significant progress has been made in scheduling post reductions. The review of UNHCR's staffing situation by necessity is conducted with a view to responding to the needs of still evolving or new refugee situations. Thus, the likely post situation as at 1 January 1991 as shown in Annex II now encompasses newly identified requirements for Central America (CIAV), West Africa (Liberians), Malawi and Sudan.

ANNEX I

31-Aug-90

UNHCR PROGRAMME/FUNDING PROJECTIONS

UPDATED PROJECTIONS FOR 1990 AND 1991

(in millions of US dollars)

| FUNDING SOURCE/PROGRAMMES | 1990 PROGRAMME NEEDS AS PRESENTED IN DOC.A/AC.96/753 TO 41st EXCOM a/ (1) | ADJUSTED 1990 PROGRAMME ESTIMATES AT 31.8.90 (2) | UNOBLIGATED FUNDS BROUGHT FORWARD FROM 1989 (3) | 1990 FUNDING REQUIREMENTS (2-3) (4) | FORECAST OF 1990 INCOME: INCOME RECEIVED AS AT 31.8.90 (5) | FORECAST OF 1990 INCOME: DISTRIBUTION OF PROJECTED FURTHER INCOME b/ (6) | FORECAST OF 1990 INCOME: TOTAL PROJECTED 1990 INCOME (5+6) (7) | REMAINING 1990 NEEDS/ PROJECTED SHORTFALL (4 - 7) (8) | 1991 PROJECTIONS: INITIAL AS PRESENTED TO 41st EXCOM (9) | 1991 PROJECTIONS: UPDATED AS AT 31.8.90 (10) |
|---|---|---|---|---|---|---|---|---|---|---|
| HUMANITARIAN FUNDS | | | | | | | | | | |
| i] GENERAL PROGRAMMES | | | | | | | | | | |
| i] Annual Programme | 327.9 | | | | | | | | 307.9 | 322.8 |
| ii) Emergency Fund | 10.0 | 332.0 c/ | 0.0 | 332.0 | 260.3 | 71.7 | 332.0 | 0.0 | 10.0 | 10.0 |
| iii) Programme Reserve | 3.0 | | | | | | | | 12.3 | 12.8 |
| iv) 1989 Deficit d/ | 38.0 | 38.0 | 0.0 | 38.0 | 38.0 | | 38.0 | | | |
| Sub-total [A] | 378.9 | 370.0 | 0.0 | 370.0 | 298.3 e/ | 71.7 | 370.0 | 0.0 | 330.2 | 345.6 |
| ] SPECIAL PROGRAMMES | | | | | | | | | | |
| i] Repat/returnee programmes | | | | | | | | | | |
| Africa: Angola | 1.3 | 0.0 f/ | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Burundi | 0.1 | 0.1 | 0.0 | 0.1 | 0.1 | 0.0 | 0.1 | 0.0 | 0.0 | 0.0 |
| Ethiopia/Somalia | 32.0 | 6.3 | 0.1 | 6.2 | 2.0 | 4.2 | 6.2 | 0.0 | 28.3 | 40.1 |
| Mozambique | 6.6 | 4.4 | 0.8 | 3.6 | 2.2 | 1.4 | 3.6 | 0.0 | 8.5 | 12.1 |
| Namibia | 4.3 | 2.5 | 0.2 | 2.3 | 2.3 | 0.0 | 2.3 | 0.0 | 0.0 | 0.0 |
| Zaire | 0.4 | 0.0 f/ | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Asia: Cambodia | 0.8 | 0.9 g/ | 0.3 | 0.6 | 0.5 | 0.1 | 0.6 | 0.0 | 0.5 | n.y.k |
| Sri Lanka | 1.5 | 1.7 | 1.4 | 0.3 | 0.3 | 0.0 | 0.3 | 0.0 | 0.0 | n.y.k |
| L. America: Various h/ | 6.6 | 4.8 | 3.4 | 1.4 | 0.2 | 1.2 | 1.4 | 0.0 | 4.1 | 4.4 |
| Sub-total (i) | 53.6 | 20.7 | 6.2 | 14.5 | 7.6 | 6.9 | 14.5 | 0.0 | 41.4 | 56.6 |
| ii) Comprehensive Plan of Action - Indochinese Refs: | 73.5 | 71.6 | 3.7 | 67.9 | 29.3 | 10.5 | 39.8 | 28.1 | 77.9 | 76.2 |
| iii) Education Account | 3.7 | 3.7 | 2.9 | 0.8 | 0.2 | 0.6 | 0.8 | 0.0 | 3.6 | 3.6 |

ANNEX I (Cont'd)

| FUNDING SOURCE/PROGRAMMES | 1990 PROGRAMME NEEDS AS PRESENTED IN DOC.A/AC.96/753 TO 41st EXCOM a/ (1) | ADJUSTED 1990 PROGRAMME ESTIMATES AT 31.8.90 (2) | UNOBLIGATED FUNDS BROUGHT FORWARD FROM 1989 (3) | 1990 FUNDING REQUIREMENTS (2-3) (4) | FORECAST OF 1990 INCOME: INCOME RECEIVED AS AT 31.8.90 (5) | FORECAST OF 1990 INCOME: DISTRIBUTION OF PROJECTED FURTHER INCOME b/ (6) | FORECAST OF 1990 INCOME: TOTAL PROJECTED 1990 INCOME (5+6) (7) | REMAINING 1990 NEEDS/ PROJECTED SHORTFALL (4 - 7) (8) | 1991 PROJECTIONS: INITIAL AS PRESENTED TO 41st EXCOM (9) | 1991 PROJECTIONS: UPDATED AS AT 31.8.90 (10) |
|---|---|---|---|---|---|---|---|---|---|---|
| (iv) Others | | | | | | | | | | |
| Anti-Piracy Arrangement | 2.4 | 2.4 | 0.0 | 2.4 | 2.4 | 0.0 | 2.4 | 0.0 | 2.4 | 2.4 |
| Anti-Piracy Related Actv's | 1.2 | 1.2 | 0.1 | 1.1 | 0.7 | 0.4 | 1.1 | 0.0 | 1.1 | 1.1 |
| Malawi | 5.0 | 5.0 | 0.0 | 5.0 | 5.0 | 0.0 | 5.0 | 0.0 | 0.0 | 0.0 |
| Latin America: Various i/ | 2.9 | 2.8 | 0.5 | 2.3 | 0.5 | 1.8 | 2.3 | 0.0 | 0.0 | 3.6 |
| Hungary (Romanian refs) | 2.1 | 2.1 | 0.7 | 1.4 | 0.9 | 0.5 | 1.4 | 0.0 | 0.0 | 0.0 |
| Turkey (Iraqi nationals) | 13.2 | 13.2 | 2.3 | 10.9 | 9.7 | 1.2 | 10.9 | 0.0 | 0.0 | 0.0 |
| Cote d'Ivoire/Guinea/S.Leone (Liberian refugees) | 7.7 | 13.8 j/ | 0.0 | 13.8 | 6.1 | 7.7 | 13.8 | 0.0 | 0.0 | 0.0 |
| Pakistan k/ | 8.4 | 8.4 | 0.0 | 8.4 | 3.9 | 1.5 | 5.4 | 3.0 | 6.3 | 8.4 |
| Ethiopia | 3.0 | 3.6 | 3.0 | 0.6 | 0.2 | 0.4 | 0.6 | 0.0 | 0.0 | 0.0 |
| Sub-total (iv) | 45.9 | 52.5 | 6.6 | 45.9 | 29.4 | 13.5 | 42.9 | 3.0 | 9.8 | 15.5 |
| Sub-total (B) | 176.7 | 148.5 | 19.4 | 129.1 | 66.5 | 31.5 | 98.0 | 31.1 | 132.7 | 151.9 |
| Total (I.) | 555.6 | 518.5 | 19.4 | 499.1 | 364.8 | 103.2 | 468.0 | 31.1 | 462.9 | 497.5 |
| II. SPECIAL TRUST FUNDS 1/ | | | | | | | | | | |
| Extra-budgetary Food | 50.0 | 50.0 | 1.1 | 48.9 | 29.1 | 19.8 | 48.9 | 0.0 | 50.0 | 50.0 |
| Cyprus Operation | 10.0 | 10.0 | 0.0 | 10.0 | 10.0 | 0.0 | 10.0 | 0.0 | 0.4 | n.y.k. |
| JPOs | 4.1 | 5.9 | 3.1 | 2.8 | 2.8 | 0.0 | 2.8 | 0.0 | 4.1 | 4.1 |
| Miscellaneous m/ | 10.1 | 9.7 | 0.4 | 9.3 | 4.1 | 5.2 | 9.3 | 0.0 | 8.8 | 8.8 |
| Total (II.) | 74.2 | 75.6 | 4.6 | 71.0 | 46.0 | 25.0 | 71.0 | 0.0 | 63.3 | 62.9 |
| Sub-Total (I+II) | 629.8 | 594.1 | 24.0 | 570.1 | 410.8 | 128.2 | 539.0 | 31.1 | 526.2 | 560.4 |

| FUNDING SOURCE/PROGRAMMES | 1990 PROGRAMME NEEDS AS PRESENTED IN DOC.A/AC.96/753 TO 41st EXCOM a/ (1) | ADJUSTED 1990 PROGRAMME ESTIMATES AT 31.8.90 (2) | UNOBLIGATED FUNDS BROUGHT FORWARD FROM 1989 (3) | 1990 FUNDING REQUIREMENTS (2-3) (4) | FORECAST OF 1990 INCOME: INCOME RECEIVED AS AT 31.8.90 (5) | FORECAST OF 1990 INCOME: DISTRIBUTION OF PROJECTED FURTHER INCOME b/ (6) | FORECAST OF 1990 INCOME: TOTAL PROJECTED 1990 INCOME (5+6) (7) | REMAINING 1990 NEEDS/ PROJECTED SHORTFALL (4 - 7) (8) | 1991 PROJECTIONS: INITIAL AS PRESENTED TO 41st EXCOM (9) | 1991 PROJECTIONS: UPDATED AS AT 31.8.90 (10) |
|---|---|---|---|---|---|---|---|---|---|---|
| II. DEVELOPMENTAL FUNDING | | | | | | | | | | |
| Iran (IFAD) | 6.0 | 6.0 | 0.0 | 6.0 | 0.0 | 0.0 | 0.0 | 6.0 | 6.0 | 6.0 |
| Pakistan (World Bank III) | 0.1 | 1.0 | 0.0 | 1.0 | 1.0 | 0.0 | 1.0 | 0.0 | 12.5 | 12.4 |
| Sudan (World Bank) | 3.7 | 3.7 | 0.0 | 3.7 | 0.0 | 0.0 | 0.0 | 3.7 | 2.0 | 2.0 |
| Total (III.) | 9.8 | 10.7 | 0.0 | 10.7 | 1.0 | 0.0 | 1.0 | 9.7 | 20.5 | 20.4 |
| V. FUNDING APPEALS BY UN SECRETARY GENERAL | | | | | | | | | | |
| Afghanistan | 13.8 | 27.0 n/ | 12.9 | 14.1 | 1.4 | 0.0 | 1.4 | 12.7 n/ | 0.0 | n.y.k. |
| Namibia | 7.8 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Nicaragua (CIAV) | 23.7 | 15.6 o/ | 0.0 | 15.6 | 15.6 | 0.0 | 15.6 | 0.0 | 0.0 | 14.2 |
| Total (IV.) | 45.3 | 42.6 | 12.9 | 29.7 | 17.0 | 0.0 | 17.0 | 12.7 | 0.0 | 14.2 |
| GRAND TOTAL | 684.9 | 647.4 | 36.9 | 610.5 | 428.8 | 128.2 | 557.0 | 53.5 | 546.7 | 595.0 |

n.y.k.: not yet known

Table II of Document A/AC.96/753 refers, adjusted for UN Regular Budget, Refugee Aid and Development

allocation of funds as proposed by UNHCR within limits of projected total income in 1990 of US$ 538.0 million whilst maintaining the target of US$340.9 million for 1990 General Programmes activities, following a further budgetary review it is now estimated that the actual global GP expenditure will not exceed US$332.0 million, i.e. 97.4% of the target

deficit carried over from 1989 as authorized by the 40th Session of EXCOM

including conditional pledges

needs were met through an allocation from the Emergency Fund

does not include any requirements in the event of organized repatriation to Cambodia

includes some CIREFCA Returnee projects as well as other projects in Chile, Costa Rica, El Salvador, Guatemala, Haiti, Nicaragua, Suriname

i/ comprises CIREFCA projects as well as US$0.5 million for CIREFCA Support Unit;

j/ not including US$2.1 million met from the Emergency Fund and US$2.8 million in transport costs being met directly by WFP

k/ covering kerosene and replacement of oil tankers

l/ not subject of specific appeals for funding

m/ includes refugee affected area project in Sudan for US$1.2 million

n/ represents additional resources needed, within the UN Plan of Action for Afghanistan for UNHCR programmed activities in 1990 now totalling US$27.0 million

o/ represents currently estimated needs for repatriation of Nicaraguans from Costa Rica and Honduras in 1990 and 1991 within the overall appeal of US$48.0 million made by the UN Secretary General

ANNEX II

Analysis of overall staffing situation (PSA/PPE)

| Post | | HQS | Field | Total (Ps, Ls, Gs) | GLM* | Total |
|---|---|---|---|---|---|---|
| (i) | Situation as at 1.1.86 | 481 | 1300 | 1781 | 293 | 2074 |
| (ii) | Situation as at 1.1.90 | 539 | 1495 | 2084 | 293 | 2377 |
| (iii) | 1.4.90 (actual) (as in Doc.A/AC.96/743 Annex 6) | 569 | 1476 | 2045 | 293 | 2338 |
| (iv) | Situation as at 1.1.91 as projected in Doc. A/AC. 96/753-Tables IV-B, V-B | 482 | 1187 | 1669 | 217 | 1886 |
| | New Posts required for CIAV, Liberians, Malawi, Sudan, as 1.9.90 | 5 | 88 | 93 | 3 | 96 |
| (v) | Likely post situation as at 1.1.91 | 487 | 1275 | 1762 | 220 | 1982** |

- Of which located in:

| | |
|---|---|
| - Africa | 732 |
| - South W.Asia North Africa Middle East | 176 |
| - Asia & Oceania | 243 |
| - Latin America & Caribbean | 171 |
| - Europe and North America | 173 |
| - Headquarters | 487 |
| T O T A L | 1982 |

* GLM = Posts for Guards and Cleaners

** may increase by some 60 posts for the Afghan Repatriation Programme for which at this stage none are included in the 1991 projections as the level of programme activity is yet to be determined.

NATIONS
UNIES

A

Assemblée générale

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20 novembre 1990

ORIGINAL: FRANCAIS/ANGLAIS

COMITE EXECUTIF DU PROGRAMME
DU HAUT COMMISSAIRE

Quarante et unième session

(1 octobre - 5 octobre 1990)

EXECUTIVE COMMITTEE OF THE
HIGH COMMISSIONER'S PROGRAMME

Forty-first session

(1 October - 5 October 1990)

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| Mr. A. Juneau | Executive Director, Immigration Policy, Employment and Immigration Commission, Ottawa |
| Mr. P. Dubois | Minister and Deputy Permanent Representative, Permanent Mission of Canada to the United Nations Office at Geneva |
| Mr. M. Molloy | Director General, Refugee Affairs, Employment and Immigration Commission, Ottawa |
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| Mr. R. Lawrence | Counsellor, Permanent Mission of Canada to the United Nations Office at Geneva |
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CANADA (continued)

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LESOTHO

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| Mr. B.C. Mokhele | Commissioner for Refugees, Ministry of Interior, Maseru |
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| S.E. M. El Ghali Benhima | Ambassadeur, Représentant permanent du Royaume du Maroc auprès de l'Office des Nations Unies à Genève |
| M. O. Hilale | Conseiller, Mission permanente du Royaume du Maroc auprès de l'Office des Nations Unies à Genève |
| M. M. Laghmari | Conseiller, Mission permanente du Royaume du Maroc auprès de l'Office des Nations Unies à Genève |
| M. M. Jebari | Deuxième secrétaire, Mission permanente du Royaume du Maroc auprès de l'Office des Nations Unies à Genève |

NICARAGUA

| | |
|---|---|
| Mr. J. Gazol Salcedo | Chargé d'affaires, a.i. Permanent Mission of Nicaragua to the United Nations Office at Geneva |
| Mr. M. Castellon | Counsellor, Permanent Mission of Nicaragua to the United Nations Office at Geneva |

NIGERIA

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|---|---|
| H.E. Mr. E.A. Azikiwe | Ambassador, Permanent Representative of Nigeria to the United Nations Office at Geneva |
| Mr. K. Garba | First Secretary, Permanent Mission of Nigeria to the United Nations Office at Geneva |
| Mr. E.A. Bell-Gam | Second Secretary, Permanent Mision of Nigeria to the United Nations Office at Geneva |

NORVEGE - NORWAY

| | |
|---|---|
| H.E. Mr. O. Vaerno | Ambassador, Permanent Representative of Norway to the United Nations Office at Geneva |
| Ms. R.B. Lund | Head of Division, Ministry of Foreign Affairs, Oslo |
| Ms. L. Kerr | Special Adviser on Refugee Affairs, Ministry of Foreign Affairs, Oslo |
| Ms. B. Fosheim | Director-General, Ministry of Justice, Oslo |
| Ms. M.T. Vikki | Assistant Director-General, Directorate of Immigration, Oslo |
| Ms. T. Skarstein | Deputy Director-General, Ministry of Local Government, Oslo |
| Ms. S. Pettersen | Executive Officer, Ministry of Justice, Oslo |
| Mrs. B. Bingen | First Secretary, Permanent Mission of Norway to the United Nations Office at Geneva |

OUGANDA - UGANDA

| | |
|---|---|
| The Hon. Bidandi Ssali | Minister of Local Government, Kampala |
| Mr. Frank Gasasira | Permanent Secretary and Director of Refugees, Ministry of Local Government, Kampala |
| *Mr. C. Twesigomwe* | *Deputy Director of Refugees, Ministry of Local Government, Kampala* |

PAKISTAN

| | |
|---|---|
| H.E. Mr. D.J. Khan | Secretary, Ministry of States and Frontier Regions, (SAFRON), Islamabad |
| H.E. Mr. A. Kamal | Ambassador, Permanent Representative of Pakistan to the United Nations Office at Geneva |
| Maj. Gen. (Retd) A.Z. Ali | Chief Commissioner for Afghan Refugees, Islamabad |
| Mr. R. S. Mohmand | Secretary, Home and T.A. Department, N.W.F.P. |
| Mr. G. Khan | Commissioner for Afghan Refugees, N.W.F.P., Peshawar |
| Lt.Col.(Retd) A.R. Ahmadzai | Commissioner for Afghan Refugees, Baluchistan |
| Mr. M.Y. Khan | Counsellor, Permanent Mission of Pakistan to the United Nations Office at Geneva |
| Mr. I.K. Fazli | Director (Afghanistan), Ministry of Foreign Affairs, Islamabad |
| Mr. M.A. Khan | Second Secretary, Permanent Mission of Pakistan to the United Nations Office at Geneva |
| Mr. M.A. Alvi | Personal Assistant, Permanent Mission of Pakistan to the United Nations Office at Geneva |

PAYS-BAS - NETHERLANDS

| | |
|---|---|
| H.E. Mr. J.F. Boddens Hosang | Ambassador, Permanent Representative of the Kingdom of the Netherlands to the United Nations Office at Geneva |
| Mr. A.F. van Dongen | Counsellor, Permanent Mission of the Kingdom of the Netherlands to the United Nations Office at Geneva |
| Mr. J.C. Henneman | Head, Asylum Section General Affairs Department, Ministry of Foreign Affairs, The Hague |
| Mr. E.J.N. Brouwers | Legal and Social Affairs Section, International Organizations Department, Ministry of Foreign Affairs, The Hague |
| Ms. G. Wolters | First Secretary, Permanent Mission of the Kingdom of the Netherlands to the United Nations Office at Geneva |

PAYS-BAS - NETHERLANDS (continued)

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|---|---|
| Mr. A. Kooijmans | First Secretary, Permanent Mission of the Kingdom of the Netherlands to the United Nations Office at Geneva |
| Mr. A.J.J. Sorel | Ministry of Justice, The Hague |
| Ms. M. Bos | Legal and Social Affairs Section, International Organizations Department, Ministry of Foreign Affairs, The Hague |

REPUBLIQUE-UNIE DE TANZANIE - UNITED REPUBLIC OF TANZANIA

| | |
|---|---|
| H.E. Mr. M.Y.C. Lumbanga | Principal Secretary, Ministry of Home Affairs, Dar es Salaam |
| H.E. Mr. Amir H. Jamal | Ambassador, Permanent Representative of the United Republic of Tanzania to the United Nations Office at Geneva |
| Dr. A.P. Mahiga | Minister Plenipotentiary, Permanent Mission of the United Republic of Tanzania to the United Nations Office at Geneva |
| Mr. J.P. Brahim | Head of Refugees Section, Ministry of Home Affairs, Dar es Salaam |

ROYAUME-UNI - UNITED KINGDOM

| | |
|---|---|
| H.E. Mr. M.R. Morland, CMG | Ambassador, Permanent Representative of the United Kingdom to the United Nations Office at Geneva |
| Mr. G. W. Hewitt | Deputy Permanent Representative of the United Kingdom to the United Nations Office at Geneva |
| Mr. P. Wrench | Refugee and Special Cases Unit, Home Office, London |
| Mr. D. Campbell | First Secretary, Permanent Mission of the United Kingdom to the United Nations Office at Geneva |
| Mr. T. Colley | United Nations Department, Foreign and Commonwealth Office, London |
| Mr. P. Burton | Overseas Development Administration, Foreign and Commonwealth Office, London |
| Mr. K. Cardy | Overseas Development Administration, Foreign and Commonwealth Office, London |
| Mr. I. Brooks | Overseas Development Administration, Foreign and Commonwealth Office, London |

ROYAUME-UNI - UNITED KINGDOM (continued)

| | |
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| Mr. D.M.B. Curtis | Third Secretary, Permanent Mission of the United Kingdom to the United Nations Office at Geneva |

SAINT-SIEGE - HOLY SEE

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| S.E. Mgr Justo Mullor | Nonce apostolique, Observateur permanent du Saint-Siège auprès de l'Office des Nations Unies à Genève |
| Mgr D. Causero | Conseiller, Mission permanente du Saint-Siège auprès de l'Office des Nations Unies à Genève |
| Rév. Père R. Roch | Conseiller technique, Mission permanente du Saint-Siège auprès de l'Office des Nations Unies à Genève |

SOMALIE - SOMALIA

| | |
|---|---|
| H.E. Mr. Y.A. Shirdon | Commissioner of the Somali Refugee Commission, Mogadishu |
| Mr. M.A. Ismail | Advisor on Planning, Somali Refugee Commission, Mogadishu |
| Mr. A.H. Haile | Director of Foreign and Information Department of the Somali Refugee Commission, Mogadishu |
| H.E. Mrs. F. Isak Behi | Ambassador, Permanent Representative of Somalia to the United Nations Office at Geneva |
| Mr. M.O. Dubad | Minister Counsellor, Permanent Mission of Somalia to the United Nations Office at Geneva |
| Mr. A. Abdi Issa | Counsellor, Permanent Mission of Somalia to the United Nations Office at Geneva |
| Mr. H. Abdirahman | First Secretary, Permanent Mission of Somalia to the United Nations Office at Geneva |
| Mr. H.J. Barre | First Secretary, Permanent Mission of Somalia to the United Nations Office at Geneva |

SOUDAN - SUDAN

| | |
|---|---|
| H.E. Mr. P. Orat | Minister of Relief and Refugee Affairs, Khartoum |
| Mr. (Brig. Rtd) A.R. Sir El khatim | Commissioner for Refugees, Khartoum |
| H.E. Mr. O. Alim Ahmed | Ambassador, Permanent Representative of the Sudan to the United Nations Office at Geneva |
| Dr. A.M. El Aas | Deputy Commissioner for Refugees, Khartoum |
| Mr. A. A. Gubartalla | Minister Plenipotentiary, Deputy Permanent Representative of the Sudan to the United Nations Office at Geneva |
| Mr. G.E.S. El Sayed | Counsellor, Permanent Mission of the Sudan to the United Nations Office at Geneva |
| Mr. I. Ibrahim | Deputy Commissioner for Refugees, Khartoum |
| Mr. J.T. Hamza | First Secretary, Ministry of Foreign Affairs, Khartoum |
| Mr. O. El Turabi | Second Secretary, Permanent Mission of the Sudan to the United Nations Office at Geneva |
| Mr. S.M. Abdalla | Third Secretary, Permanent Mission of the Sudan to the United Nations Office at Geneva |
| Mr. A.G. Al Naim | Third Secretary, Permanent Mission of the Sudan to the United Nations Office at Geneva |

SUEDE - SWEDEN

| | |
|---|---|
| H. E. Mr. B. Säve-Söderbergh | Under-Secretary of State, Ministry of Foreign Affairs, Stockholm |
| Mr. C.-J. Groth | Assistant Under-Secretary, Ministry of Foreign Affairs, Stockholm |
| Mr. N.A. Kastberg | Head of Section, Ministry of Foreign Affairs, Stockholm |
| H.E. Mr. B. Kälfors | Ambassador, Ministry of Labour, Stockholm |
| Mr. L.-G. Eriksson | Deputy Assistant, Under-Secretary, Ministry of Labour, Stockholm |
| Ms. M. Tullberg | Principal Administrative Officer, Swedish International Development Authority, Stockholm |
| Ms. L. Häll-Eriksson | Head of Department, Swedish Immigration Board, Stockholm |

SUEDE - SWEDEN (continued)

| | |
|---|---|
| Ms. M. Landerholm | Swedish Parliament, Stockholm |
| Mr. H. Sandesjö | Permanent Under-Secretary, Ministry of Labour, Stockholm |
| Mr. I. Kristensson | Head of Division, Swedish Immigration Board, Stockholm |
| Ms. L. Mirow | Second Secretary, Permanent Mission of Sweden to the United Nations Office at Geneva |

SUISSE - SWITZERLAND

| | |
|---|---|
| S.E. M. B. de Riedmatten | Ambassadeur, Représentant permanent de la Suisse près les organisations internationales à Genève |
| S.E. M. R. Weiersmüller | Ambassadeur, Coordonnateur en matière de politique internationale des réfugiés, Département fédéral des affaires étrangères, Berne |
| M. G. Zürcher | Vice-directeur, Chef du Service juridique, Bureau du Délégué aux réfugiés, Département fédéral de justice et police, Berne |
| Mme. R. Schelling | Chef de la Section de l'aide humanitaire et alimentaire, Direction de la coopération au développement et de l'aide humanitaire, Département fédéral des affaires étrangères, Berne |
| M. K. Weisshaupt | Coordonnateur en matière de politique internationale des réfugiés, Département fédéral des affaires étrangères, Berne |
| M. A. Evéquoz | Conseiller, Mission permanente de la Suisse près les organisations internationales à Genève |
| M. D. Vogelsanger | Section des Nations Unies et des Organisations internationales, Direction des organisations internationales, Département fédéral des affaires étrangères, Berne |
| M. P. Führimann | Section de l'aide humanitaire et alimentaire, Direction de la coopération au développement et de l'aide humanitaire, Département fédéral des affaires étrangères, Berne |

THAILANDE - THAILAND

| | |
|---|---|
| H.E. Mr. Suwit Suthanukul | Secretary-General, National Security Council, Office of the Prime Minister, Bangkok |
| Mr. C. Potchana | Deputy Permanent Secretary, Ministry of Interior, Bangkok |
| Maj. Gen. L. Puengpak | Director, 114 Coordination Centre, Internal Security Command, Ministry of Defence, Bangkok |
| Mr. K. Deesrisuk | Minister Counsellor, Deputy Permanent Representative of Thailand to the United Nations Office at Geneva |
| Colonel Y. Boonyalongkorn | Chief of Support Section, Supreme Command, Ministry of Defence, Bangkok |
| Colonel S. Leckpul | Chief of Command Centre for the Relief of Kampucheans, Joint Operations Centre, Supreme Command, Ministry of Defence, Bangkok |
| Colonel I. Bamrungphong | Chief of Planning and Control Division, 114 Coordination Centre, Internal Security Command, Ministry of Defence, Bangkok |
| Mr. P. Manatas | Director, Information and Foreign Affairs Division, Ministry of Interior, Bangkok |
| Mr. S. Daranond | Director of Division 7, National Security Council, Office of the Prime Minister, Bangkok |
| Mr. C. Wimuttigosol | Assistant Director, Operation Centre for Displaced Persons, Ministry of Interior, Bangkok |
| Mr. A. Vienravi | First Secretary, Deparatment of International Organizations, Ministry of Foreign Affairs, Bangkok |
| Mr. J.-S. Chavarnbhark | First Secretary, Permanent Mission of Thailand to the United Nations Office at Geneva |

TUNISIE - TUNISIA

| | |
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| S.E. Mme S. Lyagoubi-Ouahchi | Ambassadeur, Représentant permanent de la Tunisie auprès de l'Office des Nations Unies à Genève |
| M. H. Zaouche | Ministre plénipotentiaire, Représentant permanent adjoint de la Tunisie auprès de l'Office des Nations Unies à Genève |

TUNISIE - TUNISIA (continued)

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|---|---|
| M. S. Haouas | Conseiller, Mission permanente de la Tunisie auprès de l'Office des Nations Unies à Genève |
| M. A. Ben Malek | Secrétaire d'Ambassade, Mission permanente de la Tunisie auprès de l'Office des Nations Unies à Genève |

TURQUIE - TURKEY

| | |
|---|---|
| H.E. Mr. Cem Duna | Ambassador, Permanent Representative of Turkey to the United Nations Office at Geneva |
| Mr. O. Gökce | Minister Counsellor, Deputy Permanent Representative of Turkey to the United Nations Office at Geneva |
| Mr. O. Demiralp | Counsellor, Permanent Mission of Turkey to the United Nations Office at Geneva |
| Mr. H.S. Oktem | Counsellor, Permanent Mission of Turkey to the United Nations Office at Geneva |

VENEZUELA

| | |
|---|---|
| S.E. M. H. Arteaga | Ambassadeur, Représentant permanent du Venezuela auprès de l'Office des Nations Unies à Genève |
| Mme. M. E. Ruesta de Furter | Counsellor, Mission permanente du Venezuela auprès de l'Office des Nations Unies à Genève |
| Mlle A. E. Hernández | Premier secrétaire, Mission permanente du Venezuela auprès de l'Office des Nations Unies à Genève |

YOUGOSLAVIE - YUGOSLAVIA

| | |
|---|---|
| Dr. M. Mitic | Federal Secretariat for Foreign Affairs, Belgrade |
| Mrs. M. Radic | Counsellor, Permanent Mission of Yugoslavia to the United Nations Office at Geneva |

ZAIRE

| | |
|---|---|
| S.E. M. K. Mutuale | Ambassadeur, Représentant permanent du Zaïre auprès de l'Office des Nations Unies à Genève |
| Mme. M. Kirongozi | Premier conseiller, Mission permanente du Zaïre auprès de l'Office des Nations Unies à Genève |
| Mlle Nguz Yav | Secrétaire, Mission permanente du Zaïre |

## ETATS NON MEMBRES - NON-MEMBER STATES

### AFGHANISTAN

| | |
|---|---|
| H.E. Mr. M. Nabi Amani | Ambassador, Permanent Representative of Afghanistan to the United Nations Office at Geneva |
| Mr. Damoon Zalmai | First Secretary, Permanent Mission of Afghanistan to the United Nations Office at Geneva |

### ARABIE SAOUDITE - SAUDI ARABIA

| | |
|---|---|
| Mr. M. Aldrees | Third Secretary, Permanent Mission of the Kingdom of Saudi Arabia to the United Nations Office at Geneva |
| Mr. S. Budair | Attaché, Permanent Mission of the Kingdom of Saudi Arabia to the United Nations Office at Geneva |

### ANGOLA

| | |
|---|---|
| S.E. Mme. R. Dos Santos | Secrétaire d'Etat aux affaires sociales, Luanda |
| M. J. A. L. Ferreira Martins | Directeur pour la planification, Secrétariat d'Etat aux affaires sociales, Luanda |
| M. B. Mangueira | Attaché diplomatique du Ministère des relations extérieures, Luanda |
| Mlle T. Rocha | Chef, Département des Réfugiés, Luanda |

### BAHREIN - BAHRAIN

| | |
|---|---|
| H.E. Mr. Abdul-Rahman Salman Kamal | Ambassador, Permanent Representative of the State of Bahrain to the United Nations Office at Geneva |
| Mr. A. Sater | First Secretary, Permanent Mission of State of Bahrain to the United Nations Office at Geneva |
| Mr. E. Maki Hashim | First Secretary, Permanent Mission of the State of Bahrain to the United Nations Office at Geneva |
| Mr. A.-H. Bu-Hiji | Second Secretary, Permanent Mission of the State Bahrain to the United Nations Office at Geneva |

BANGLADESH

| | |
|---|---|
| H.E. Mr. Harun ur Rashid | Ambassador, Permanent Representative of Bangladesh to the United Nations Office at Geneva |
| Mr. I. Karim | Counsellor, Permanent Mission of Bangladesh to the United Nations Office at Geneva |
| Ms. N. Firdaus | First Secretary, Permanent Mission of Bangladesh to the United Nations Office at Geneva |

BOLIVIE - BOLIVIA

| | |
|---|---|
| H.E. Mr. Gonzalo de Acha Prado | Ambassador, Deputy Permanent Representative of Bolivia to the United Nations at Geneva |
| Ms. V. Banzer | First Secretary, Permanent Mission of Bolivia to the United Nations Office at Geneva |

BOTSWANA

| | |
|---|---|
| Ms. M. Makhema | Director, Botswana Council for Refugees, Gaborone |
| Mr. S.S. Modimakwane | Under-Secretary, Office of the President, Gaborone |
| Mr. A.C. Hirschfeld | Adviser, Office of the President, Gaborone |

BULGARIE - BULGARIA

| | |
|---|---|
| Mr. D. Dobrev | Counsellor, Permanent Mission of Bulgaria to the United Nations Office at Geneva |

BURUNDI

| | |
|---|---|
| M. G. Muyovu | Représentant permanent adjoint du Burundi auprès de l'Office des Nations Unies à Genève |
| M. A. Negamiye | Deuxième Conseiller, Mission permanente du Burundi auprès de l'Office des Nations Unies à Genève |

CAMEROUN - CAMEROON

| | |
|---|---|
| S.E. M. F.-X. Ngoubeyou | Ambassadeur, Représentant permanent de la République du Cameroun auprès de l'Office des Nations Unies à Genève |
| M. G. Towo | Consul général, Mission permanente de la République du Cameroun auprès de l'Officea des Nations Unies à Genève |
| M. P. Ndzengue | Deuxième Conseiller, Mission permanente de la République du Cameroun auprès de l'Office des Nations Unies à Genève |

CHILI - CHILE

| | |
|---|---|
| H.E. Mr. R. Tomic | Ambassador, Permanent Representative of Chile to the United Nations Office at Geneva |
| Mr. F. Cruz | Counsellor, Permanent Mission of Chile to the United Nations Office at Geneva |

CHYPRE - CYPRUS

| | |
|---|---|
| H.E. Mr. V. Markides | Ambassador, Permanent Representative of Cyprus to the United Nations Office at Geneva |
| Mr. G. Zodiates | First Secretary, Permanent Mission of Cyprus to the United Nations Office at Geneva |

CONGO

| | |
|---|---|
| M. De N. Akouala | Directeur du Comité national d'assistance aux réfugiés (CNAR), Brazzaville |
| M. D. Mouellet | Diplomate, Brazzaville |

COSTA RICA

| | |
|---|---|
| H.E. Mr. J. Rhenan Segura | Ambassador, Deputy Permanent Representative of Costa Rica to the United Nations Office at Geneva |
| Mrs. H. Krygier de Przedborski | Counsellor, Permanent Mission of Costa Rica to the United Nations Office at Geneva |

COTE-D'IVOIRE

| | |
|---|---|
| S.E. M. E.K. Nouama | Ambassadeur, Représentant Permanent de la République de Côte d'Ivoire auprès de l'Office des Nations Unies à Genève |

COTE-D'IVOIRE (continued)

| | |
|---|---|
| M. E. M'Lingui Keffa | Premier conseiller, Mission permanente de la République de Côte d'Ivoire auprès de l'Office des Nations Unies à Genève |
| M. A. N'takpe N'cho | Conseiller, Mission permanente de la République de Côte d'Ivoire auprès de l'Office des Nations Unies à Genève |

CUBA

| | |
|---|---|
| Mr. J. Garcia Lara | Counsellor, Permanent Mission of Cuba to the United Nations Office at Geneva |
| Ms. M.F. Echevarria | Second Secretary, Permanent Mission of Cuba to the United Nations Office at Geneva |

DJIBOUTI

| | |
|---|---|
| M. A.D. Wais | Secrétaire général, Ministère de l'Intérieur des Postes et Télécommunications, Djibouti |
| M. A.A. Miguil | Secrétaire exécutif de l'Office national d'assistance aux réfugiés et aux sinistrés (ONARS), Djibouti |
| M. A. Douale | Secrétaire général, Ministère de l'Intérieur, Djibouti |

EGYPTE - EGYPT

| | |
|---|---|
| H.E. Dr. N. Elaraby | Ambassador, Permanent Representative of Egypt to the United Nations Office at Geneva |
| Mr. M. Omar | Minister Plenipotentiary, Permanent Mission of Egypt to the United Nations Office at Geneva |
| Mrs. A. Aboul-Ezz | First Secretary, Permanent Mission of Egypt to the United Nations Office at Geneva |
| Mr. S. Saadallah | Third Secretary, Permanent Mission of Egypt to the United Nations Office at Geneva |

EL SALVADOR

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|---|---|
| H.E. Mr. C.E. Mendoza | Ambassador, Permanent Representative of El Salvador to the United Nations Office at Geneva |

EL SALVADOR (continued)

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|---|---|
| Ms. C.G. Canton | Minister Counsellor, Permanent Mission of El Salvador to the United Nations Office at Geneva |
| Mr. C.A. Barahona Rivas | Secetary, Permanent Mission of El Salvador to the United Nations Office at Geneva |

EMIRATS ARABES UNIS - UNITED ARAB EMIRATES

| | |
|---|---|
| H.E. Mr. A. R. Abdallah | Ambassador, Permanent Representative of the United Arab Emirates to the United Nations Office at Geneva |
| Mr. Y. Hreiz | Staff member, Permanent Mission of the United Arab Emirates to the United Nations Office at Geneva |
| Mr. H. Naji | Staff member, Permanent Mission of the United Arab Emirates to the United Nations Office at Geneva |

ESPAGNE - SPAIN

| | |
|---|---|
| Mr. J.-M. Lopez Aguilar | Under-Secretary-General, Madrid |
| H.E. Mr. E. Artacho Castellano | Ambassador, Permanent Representative of Spain to the United Nations Office at Geneva |
| Mr. J.-L. Los Arcos Galbete | Counsellor, Permannet Mission of Spain to the United Nations Office at Geneva |
| Ms. M. Saenz de Heredia Alonso | First Secretary, Permanent Mission of Spain to the United Nations Office at Geneva |

ETHIOPIE - ETHIOPIA

| | |
|---|---|
| H.E. Mr. M. Ketsela | Vice-Minister, Ministry of Internal Affairs, Addis Ababa |
| H.E. Ms. K. Sinegiorgis | Ambassador, Permanent Representative of the People's Democratic Republic of Ethiopia to the United Nations Office at Geneva |
| Mr. N.W. Michael | Director, Administration for Refugee Affairs, Addis Ababa |
| Mr. M.M. Tegenge | Deputy Director, Administration for Refugee Affairs, Addis Ababa |
| Mr. F.M. Tsehai | First Secretary, Permanent Mission of the People's Democratic Republic of Ethiopia to the United Nations Office at Geneva |

ETHIOPIE - ETHIOPIA (continued)

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|---|---|
| Mr. N. Kebret | Second Secretary, Permanent Mission of the People's Democratic Republic of Ethiopia to the United Nations Office at Geneva |

GHANA

| | |
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| H.E. Mr. K. Amoo-Gottfried | Ambassador, Permanent Representative of Ghana to the United Nations Office at Geneva |
| Mr. H.O. Blavo | Minister-Counsellor and Deputy Permanent Representative of Ghana to the United Nations Office at Geneva |

GUATEMALA

| | |
|---|---|
| H.E. Mr. F.U. Prado | Ambassador, Permanent Representative of Guatemala to the United Nations Office at Geneva |
| Ms. C. Rodriguez-Frankhauser | Minister Counsellor, Permanent Mission of Guatemala to the United Nations Office at Geneva |

HAITI

| | |
|---|---|
| M. A. Pompee | Chargé d'affaires a.i. Mission permanente d'Haïti auprès de l'Office des Nations Unies à Genève |
| M. J.M. Lescouflair | Conseiller, Mission permanente d'Haïti auprès de l'Office des Nations Unies à Genève |

HONDURAS

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|---|---|
| H.E. Mr. J.E. Mejía Uclés | Ambassador, Permanent Representative of Honduras to the United Nations Office at Geneva |

HONGRIE - HUNGARY

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| H.E. Mr. T. Tóth | Ambassador, Permanent Representative of Hungary to the United Nations Office at Geneva |
| Mr. I. Sándor | Counsellor, Permanent Mission of Hungary to the United Nations Office at Geneva |
| Mr. Z. Szilágyi | Counsellor, Permanent Mission of Hungary to the United Nations Office at Geneva |

HONGRIE - HUNCARY (continued)

| | |
|---|---|
| Mr. P. Göndör | Counsellor, Permanent Mission of Hungary to the United Nations Office at Geneva |
| Mr. A. Gyuris | Second Secretary, Permanent Mission of Hungary to the United Nations Office at Geneva |
| Ms. M. Kutasi | Attaché, Permanent Mission of Hungary to the United Nations Office at Geneva |

INDE - INDIA

| | |
|---|---|
| H.E. Mr. I. S. Chadha | Ambassador, Permanent Representative of India to the United Nations Office at Geneva |
| Mr. S.A. Subbaiah | Consul General, Permanent Mission of India to the United Nations Office at Geneva |
| Mr. P. Dayal | Counsellor, Permanent Mission of India to the United Nations Office at Geneva |

INDONESIE - INDONESIA

| | |
|---|---|
| H.E. Mr. W. Loeis | Ambassador, Permanent Representative of Indonesia to the United Nations Office at Geneva |
| Mr. N. H. Wirajuda | Counsellor, Permanent Mission of Indonesia to the United Nations Office at Geneva |
| Ms. P. Wijono | Second Secretary, Permanent Mission of Indonesia to the United Nations Office at Geneva |
| Mr. D. Percaya | Third Secretary, Permanent Mission of Indonesia to the United Nations Office at Geneva |

IRAQ

| | |
|---|---|
| Mr. A.M. Al-Kadhi | First Secretary, Permanent Mission of Iraq to the United Nations Office at Geneva |
| Mr. S. Obaid | First Secretary, Permanent Mission of Iraq to the United Nations Office at Geneva |
| Mr. J. A. Hamza | Second Secretary, Permanent Mission of Iraq to the United Nations Office at Geneva |

IRLANDE - IRELAND

| | |
|---|---|
| Mr. M. Flynn | Deputy Permanent Representative of Ireland to the United Nations Office at Geneva |
| Mr. C. O Floinn | First Secretary, Permanent Mission of Ireland to the United Nations Office at Geneva |
| Mr. B. Tisdall | Attaché, Permanent Mission of Ireland to the United Nations Office at Geneva |

ISLANDE - ICELAND

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|---|---|
| H.E. Mr. K. Jóhannsson | Ambassador, Permanent Representative of Iceland to the United Nations Office at Geneva |

JAMAHIRIYA ARABE LYBIENNE - LIBYAN ARAB JAMAHIRIYA

| | |
|---|---|
| Mr. I. Abdul-Aziz Omar | Chargé d'affaires, Permanent Mission of the Libyan Arab Jamahiriya to the United Nations Office at Geneva |
| Ms. S. Shaheen | Third Secretary, Permanent Mission of the Libyan Arab Jamahiriya to the United Nations Office at Geneva |

JORDANIE - JORDAN

| | |
|---|---|
| H.E. Mr. Fawaz Sharaf | Ambassador, Permanent Representative of Jordan to the United Nations Office at Geneva |
| Mr. F. Matalgah | First Secretary, Permanent Mission of Jordan to the United Nations Office at Geneva |

KENYA

| | |
|---|---|
| Mr. A. Kobai | Deputy Secretary, Ministry of Home Affairs, Nairobi |
| H.E. Prof. T.A. Ogada | Ambassador, Permanent Representative of Kenya to the United Nations Office at Geneva |
| Mr. H. Lindabiza | Senior Assistant Secretary, Ministry of Home Affairs and National Heritage, Nairobi |
| Ms. A. Mohamed | Second Secretary, Permanent Mission of Kenya to the United Nations Office at Geneva |
| Mr. C.K. Mburu Karumba | Second Secretary, Permanent Mission of Kenya to the United Nations Office at Geneva |

KOWEIT - KUWAIT

| | |
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| H.E. A.A.A. Al-Sarawi | Ambassador, Ministry of Foreign Affairs, Kuwait |
| Mr. A. Al-Buaijan | Permanent Mission of Kuwait to the United Nations Office at Geneva |
| Mr. F. Al-Jassim | Third Secretary, Permanent Mission of Kuwait to the United Nations Office at Geneva |
| Mr. A. Al-Bahar | Permanent Mission of Kuwait to the United Nations Office at Geneva |

REPUBLIQUE DEMOCRATIQUE POPULAIRE LAO - LAO PEOPLE'S DEMOCRATIC REPUBLIC

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| M. M. Saignavongs | Directeur du Département des Organisations Internationales, Ministère des affaires étrangères, Vientiane |

LIBERIA

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| Mrs. F. R. Osode | Minister Counsellor, Permanent Mission of Liberia to the United Nations Office at Geneva |

MALAISIE - MALAYSIA

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| H.E. Mr. M. Yusof Hitam | Ambassador, Permanent Representative of Malaysia to the United Nations Office at Geneva |
| Mr. S.P. Syeed Sultan | Deputy Permanent Representative of Malaysia to the United Nations Office at Geneva |
| Mrs. S.D. Vasudevan | Second Secretary, Permanent Mission of Malaysia to the United Nations Office at Geneva |
| Mr. M.M.N. Zulkephli | Second Secretary, Permanent Mission of Malaysia to the United Nations Office at Geneva |

MALAWI

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| Mr. R. P. Dzanjalimondzi | Principal Secretary, Ministry of Health, Chairman, Joint Operations Committee, Lilongwe |
| Mr. A. E. Mlambala | Principal Administrative Officer, Office of President and Cabinet, Lilongwe |

MEXIQUE - MEXICO

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| H.E. Marcelo Vargas | Ambassador, Deputy Permanent Representative of Mexico to the United Nations Office at Geneva |
| Ms. A. Fuchs | Second Secretary, Permanent Mission of Mexico to the United Nations Office at Geneva |

MOZAMBIQUE

| | |
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| Mr. O. Baloi | Deputy Minister, Ministry of Cooperation, Maputo |
| Mr. F.A. Fazenda | National Director, Ministry of Cooperation, Maputo |

MYANMAR

| | |
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| H.E. U. Aung Thant | Ambassador, Permnent Representative of the Union of Myanmar to the United Nations Office at Geneva |
| U Win Mra | Deputy Permanent Representative of the Union of Myanmar to the United Nations Office at Geneva |
| U Win Naing | Third Secretary, Permnent Mission of the Union of Myanmar to the United Nations Office at Geneva |

NOUVELLE-ZELANDE - NEW ZEALAND

| | |
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| H.E. Mr. T.J. Hannah | Ambassador, Permanent Representative of New Zealand to the United Nations Office at Geneva |
| Ms. C.P. Bilkey | Second Secretary, Permanent Mission of New Zealand to the United Nations Office at Geneva |

OMAN

| | |
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| H.E. Mr. A.M. Al-Farsy | Ambassador, Permanent Representataive of the Sultanate of Oman to the United Nations Office at Geneva |
| Mr. M. Al-Hassan | Second Secretary, Permanent Mission of the Sultanate of Oman to the United Nations Office at Geneva |

PARAGUAY

| | |
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| H.E. Mr. L. Gonzalez Arias | Ambassador, Permanent Representative of Paraguay to the United Nations Office at Geneva |

PEROU - PERU

| | |
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| Mrs. R.E. Silva Y Silva | Minister, Permanent Mission of Peru to the United Nations Office at Geneva |
| Mrs. Ruth S. de Preperier | Counsellor, Permanent Mission of Peru to the United Nations Office at Geneva |
| Mr. H. Wieland | Second Secretary, Permanent Mission of Peru to the United Nations Office at Geneva |

PHILIPPINES

| | |
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| H.E. Mrs. N. L. Escaler | Ambassador, Permanent Representative of the Philippines to the United Nations Office at Geneva |
| Mrs. Bernarditas de Castro-Muller | Third Secretary, Permanent Mission of the Philippines to the United Nations Office at Geneva |

POLOGNE - POLAND

| | |
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| Mr. D. Grabowski | First Secretary, Permanent Mission of Poland to the United Nations Office at Geneva |
| Mr. W. Gutowski | Interns, Permanent Mission of Poland to the United Nations Office at Geneva |

PORTUGAL

| | |
|---|---|
| Mr. Luis C. De Barros | Deputy Permanent Representative of Portugal to the United Nations Office at Geneva |
| Ms. L. Mascarenhas Neto | Second Secretary, Permanent Mission of Portugal to the United Nations Office at Geneva |

QATAR

| | |
|---|---|
| H.E. Mr. M. Salem Al-Kuwari | Ambassador, Permanent Representative of the State of Qatar to the United Nations Office at Geneva |
| Mr. S. A. Al-Hamadi | First Secretary, Permanent Mission of the State of Qatar to the United Nations Office at Geneva |

QATAR (continued)

| | |
|---|---|
| Sheikh M. Al-Thani | Second Secretary, Permanent Mission of the State of Qatar to the United Nations Office at Geneva |
| Mr. Z.M. Kharma | Advisor, Permanent Mission of the State of Qatar to the United Nations Office at Geneva |
| Mr. A.G. Barre | Advisor, Permanent Mission of the State of Qatar to the United Nations Office at Genmeva |
| Mr. M.J.M. Khalifa | Advisor, Permanent Mission of the State of Qatar to the United Nations Office at Geneva |

REPUBLIQUE ARABE SYRIENNE - SYRIAN ARAB REPUBLIC

| | |
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| Ms. N. Chaalan | Chargé d'affaires, Permanent Mission of the Syrian Arab Republic to the United Nations Office at Geneva |

REPUBLIQUE DE COREE - REPUBLIC OF KOREA

| | |
|---|---|
| H.E. Mr. Sang Ock Lee | Ambassador, Permanent Observer of the Republic of Korea to the United Nations Office at Geneva |
| Mr. Chong Hoon Kim | Second Secretary, Permanent Observer Mission of the Republic of Korea to the United Nations Office at Geneva |

ROUMANIE - ROMANIA

| | |
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| M. A. Niculescu | Chargé d'affaires a.i., Mission permanente de la Roumanie auprès de l'Office des Nations Unies à Genève |
| M. V. Aldea | Conseiller au Ministère de Commerce et du Tourisme, Roumanie |
| M. G. Istode | Premier secrétaire, Mission permanente de la Roumanie auprès de l'Office des Nations Unies à Genève |
| M. A. Stoican | Troisième secrétaire, Mission permanente de la Roumanie auprès de l'Office des Nations Unies à Genève |
| M. S. Margineanu | Mission permnente de la Roumanie auprès de l'Office des Nations Unies à Genève |

RWANDA

| | |
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| S.E. M. F. Kabagema | Ambassadeur, Représentant permanent du Rwanda auprès de l'Office des Nations Unies à Genève |
| M. F.S. Gakuru | Deuxième secrétaire, Mission permanente du Rwanda auprès de l'Office des Nations Unies à Genève |

REPUBLIQUE DEMOCRATIQUE DE SAO TOME ET PRINCIPE
DEMOCRATIC REPUBLIC OF SAO TOME AND PRINCIPE

| | |
|---|---|
| S.E. M. F. Paesa | Ambassador, Représentant Permanent de Sao Tomé et Principe auprès de l'Office des Nations Unies à Genève |
| M. R. Ellouze | Conseiller, Mission permanente de Sao Tomé et Principe auprès de l'Office des Nations Unies à Genève |

SENEGAL

| | |
|---|---|
| S.E. M. A. Sene | Ambassadeur, Représentant permanent du Sénégal auprès de l'Office des Nations Unies à Genève |
| M. M.B. Ly | Premier conseiller, Mission permanente du Sénégal auprès de l'Office des Nations Unies à Genève |
| Mme. M.-A. Diatta, | Deuxième conseiller, Mission permanente du Sénégal auprès de l'Office des Nations Unies à Genève |

SRI LANKA

| | |
|---|---|
| H.E. Dr. W. Rasaputram | Ambassador, Permanent Representative of Sri Lanka to the United Nations Office at Geneva |
| Mr. H.M.G.S. Palihakkara | First Secretary, Permanent Mission of Sri Lanka to the United Nations Office at Geneva |
| Ms. A.Y. Dewaraja | Third Secretary, Permanent Mission of Sri Lanka to the United Nations Office at Geneva |

SWAZILAND

| | |
|---|---|
| The Hon. E.R.S. Tshabalala | Minister of Interior, Mbabane |
| Mr. F.M. Maphalala | Member of (POLASCO) Mbabane |
| Mr. T. Makama | Under Secretary, Mbabane |

REPUBLIQUE FEDERATIVE TCHEQUE ET SLOVAQUE
CZECH AND SLOVAK FEDERAL REPUBLIC

| | |
|---|---|
| H.E. Mr. J. Ruml | Vice-Minister of Interior, Representative of the Government for Refugees, Prague |
| H.E. Mr. M. Kotora | Ambassador, Federal Ministry of Foreign Affairs, Prague |
| Mr. Z. Pagac | Minister Counsellor, Permanent Mission of the Czech and Slovak Federal Republic to the United Nations Office at Geneva |
| Mr. A. Janku | Counsellor, Embassy of the Czech and Slovak Federal Republic, Berne |

UNION DES REPUBLIQUES SOCIALISTES SOVIETIQUES -
UNION OF SOVIET SOCIALIST REPUBLICS

| | |
|---|---|
| Mr. N.D. Smirnov | Deputy Head, Department for International Humanitarian Cooperation and Human Rights, Ministry of Foreign Affairs, Moscow |
| Mr. T.O. Ramishvili | First Secretary, Ministry of Foreign Affairs, Moscow |
| Mr. I.D. Pokhilko | First Secretary, Permanent Mission of the Union of Soviet Socialist Republics to the United Nations Office at Geneva |
| Mr. K.L. Khitrov | Second Secretary, Ministry of Foreign Affairs, Moscow |
| Mr. V.A. Rozov | Attaché, Permanent Mission of the Union of Soviet Socialist Republics to the United Nations Office at Geneva |
| Mr. P. Tchernikov | Attaché, Permanent Mission of the Union Soviet Socialist Republics to the United Nations Office at Geneva |

URUGUAY

| | |
|---|---|
| S.E. M. J. Lacarte-Muró | Ambassadeur, Représentant permanent de l'Uruguay auprès de l'Office des Nations Unies à Genève |
| Mlle. I. Rodriguez | Conseiller, Mission permanente de l'Uruguay auprès de l'Office des Nations Unies à Genève |
| M. R. Gonzalez Arenas | Deuxième secrétaire, Mission permanente de l'Uruguay auprès de l'Office des Nations Unies à Genève |

URUGUAY (continued)

| | |
|---|---|
| Dr. H. Idoyaga | Attaché honoraire, Mission permanente de l'Uruguay auprès de l'Office des Nations Unies à Genève |

VIET NAM

| | |
|---|---|
| S.E. M. Nguyen Luong | Ambassadeur, Représentant permanent du Viet Nam auprès de l'Office des Nations Unies à Genève |
| M. M. Le Luong Minh | Deuxième secrétaire, Mission permanente du Viet Nam auprès de l'Office des Nations Unies à Genève |
| Mme. Nguyen Thi Nha | Troisième secrétaire, Mission permanente du Viet Nam auprès de l'Office des Nations Unies à Genève |

REPUBLIQUE DU YEMEN - REPUBLIC OF YEMEN

| | |
|---|---|
| Mr. S. T. Mokbil | Minister Plenipotentiary, Permanent Mission of the Republic of Yemen to the United Nations Office at Geneva |

ZIMBABWE

| | |
|---|---|
| H.E. Dr. A.T. Mugomba | Ambassador, Permanent Representative of Zimbabwe to the United Nations Office at Geneva |
| Mr. S.T.W. Mhiribidi | Commissioner for Refugees, Harare |
| Mr. G. Mwedzi | Minister, Deputy Permanent Representative of Zimbabwe to the United Nations Office at Geneva |
| Dr. G.M. Chipare | Counsellor, Permanent Mission of Zimbabwe to the United Nations Office at Geneva |
| Mr. P. Chali | First Secretary, Permanent Mission of Zimbabwe to the United Nations Office at Geneva |

ORDRE SOUVERAIN DE MALTE - SOVEREIGN ORDER OF MALTA

| | |
|---|---|
| M. Carlo R. Fedele | Ministre, Délégation permanente de l'Ordre Souverain de Malte auprès des organisations internationales à Genève |

MOUVEMENTS DE LIBERATION ET AUTRES ORGANISATIONS
LIBERATION MOVEMENTS AND OTHER ORGANIZATIONS

| | |
|---|---|
| Mr. Mafnasekaya Gqcbose | Secretary for Economic Affairs, Pan Africanist Congress of Azania, Dar es Salaam |

SYSTEME DES NATIONS UNIES
UNITED NATIONS SYSTEM

OFFICE DES NATIONS UNIES A GENEVE - UNITED NATIONS OFFICE

| | |
|---|---|
| Mrs. A. Djermakoye | Chief, External Relations and Inter-Agency Affairs |

COORDONNATEUR DES PROGRAMMES D'ASSISTANCE ECONOMIQUE ET HUMANITAIRE DES NATIONS UNIES EN FAVEUR DES POPULATIONS AFGHANES
CO-ORDINATOR FOR UN HUMANITARIAN AND ECONOMIC ASSISTANCE PROGRAMMES RELATING TO AFGHANISTAN

| | |
|---|---|
| Prince Sadruddin Aga Khan | Co-ordinator |
| Mr. Z. Rizvi | Deputy Co-ordinator |
| Mr. F. Strippoli | Chief of Programmes |

BUREAU INTERNATIONAL DU TRAVAIL
INTERNATIONAL LABOUR OFFICE

| | |
|---|---|
| Mr. W. Schiefelbusch | Chief "ALIMOND", Department of Technical Cooperation |
| Mr. J.M. Tchaptchet | "ALIMOND", Department of Technical Cooperation |

ORGANISATION DES NATIONS UNIES POUR L'ALIMENTATION ET L'AGRICULTURE
FOOD AND AGRICULTURE ORGANIZATION OF THE UNITED NATIONS (FAO)

| | |
|---|---|
| Mr. A. Purcell | Senior Liaison Officer, FAO United Nations Liaison Office in Geneva |

FONDS INTERNATIONAL DE DEVELOPPEMENT AGRICOLE
INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT

| | |
|---|---|
| Mr. M. Faisal | Project Controller, Asia Division |

FONDS DES NATIONS UNIES POUR LA POPULATION -
UNITED NATIONS POPULATION FUND

| | |
|---|---|
| Mr. B. Muntasser | Principal External Relation Officer, UNFPA European Liaison Office |

INSTITUT DE RECHERCHE DES NATIONS UNIES POUR LE DEVELOPPEMENT SOCIAL
UNITED NATIONS RESEARCH INSTITUTE FOR SOCIAL DEVELOPMENT

| | |
|---|---|
| Mr. H. Morsink | Senior Advisor and Programme Co-ordinator for Refugee Research |

ORGANISATION MONDIALE DE LA SANTE
WORLD HEALTH ORGANIZATION

| | |
|---|---|
| Mr. Karam Chand | Technical Officer, Geneva |

CENTRE DES NATIONS UNIES POUR LES ETABLISSEMENTS HUMAINS
UNITED NATIONS CENTRE FOR HUMAN SETTLEMENTS

| | |
|---|---|
| Mr. L.P. Ludvigsen | Human Settlement Officer |

BUREAU DU COORDONNATEUR DES NATIONS UNIES POUR LES SECOURS EN CAS DE CATASTROPHE
OFFICE OF THE UNITED NATIONS DISASTER RELIEF CO-ORDINATOR

| | |
|---|---|
| Mr. F.Mayrhofer-Grunbuhel | Director |
| Mr. R. Souria | Chief, Relief Co-ordination Branch |

FONDS DES NATIONS UNIES POUR L'ENFANCE
UNITED NATIONS CHILDREN'S FUND

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|---|---|
| M. G. Andersson | Chef, Opérations d'urgence |

PROGRAMME DES NATIONS UNIES POUR LE DEVELOPPEMENT
UNITED NATIONS DEVELOPMENT PROGRAMME

| | |
|---|---|
| Mr. Gerard Biraud | Deputy to the Director, UNDP European Office |
| Mr. G.J.W. Putman-Cramer | Deputy to the Director, UNDP European Office |
| Mr. B. Muntasser | Principal External Relations Officer |

PROGRAMME DES VOLONTAIRES DES NATIONS UNIES
UNITED NATIONS VOLUNTEERS PROGRAMME

| | |
|---|---|
| Dr. Brenda G. McSweeney | Executive Coordinator |
| Mr. S. Hasegawa | Deputy Executive Coordinator |
| Mr. M. Bermeo-Estrella | Chief, Programme Operations Division |
| Mr. A. Soussou | Chief, Arab States & Europe |
| Mr. J.-C. Rogivue | Chief, Asia and the Pacific |
| Mr. O. Ranaivondrambola | Chief, Africa Division |

INSTITUT DES NATIONS UNIES POUR LA FORMATION ET LA RECHERCHE
UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH

| | |
|---|---|
| Mr. M. Boisard | Director, UNITAR Geneva |

PROGRAMME ALIMENTAIRE MONDIAL - WORLD FOOD PROGRAMME

| | |
|---|---|
| Mr. B. Szynalski | Chief, Disaster Relief Service, World Food Programme, Rome |

OBSERVATEURS D'AUTRES ORGANISATIONS INTERGOUVERNEMENTALES
OBSERVERS FROM OTHER INTERGOVERNMENTAL ORGANIZATIONS

BANQUE INTERNATIONALE POUR LA RECONSTRUCTION ET LE DEVELOPPEMENT
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

| | |
|---|---|
| Mr. Jean Baneth | Director, Geneva Office |
| Mr. Gerhard Pohl | Principal Economist, Geneva Office |

COMMISSION DES COMMUNAUTES EUROPENNES
COMMISSION OF THE EUROPEAN COMMUNITIES

| | |
|---|---|
| S.E. M. TRAN-van Thinh | Ambassadeur, Chef de Délégation |
| M. J.R. Beck | Chef adjoint de la Délégation permanente de la Commission des Communautés européennes à Genève |
| M. A. Mollard | Administrateur, Délégation permanente de la Commission des Communautés européennes à Genève |

ORGANISATION INTERNATIONALE POUR LES MIGRATIONS
INTERNATIONAL ORGANIZATION FOR MIGRATION

| | |
|---|---|
| Mr. J.N. Purcell, Jr. | Director General |
| Mr. R.K. Jenny | Director of the Department of Operations |
| Dr. H. Seim | Director of Medical Services |
| Mr. R. Paiva | Executive Officer, Director General's Office |
| Mr. P. Schatzer | Chief, Liaison Division |
| Mr. D.G. Whittlesey | Chief, Division for Asia and Oceania |

LIGUE DES ETATS ARABES
LEAGUE OF ARAB STATES

| | |
|---|---|
| S.E. M. M. Triki | Ambassadeur, Observateur permanent de la Ligue des Etats arabes auprès de l'Office des Nations Unies à Genève |
| M. Y. Helmi | Deuxième secrétaire, Délégation de la Ligue des Etats arabes auprès de l'Office des Nations Unies à Genève |
| Dr. O. El Hajjé | Attaché, Délégation de la Ligue des Etats arabes auprès de l'Office des Nations Unies à Genève |

ORGANISATION DE L'UNITE AFRICAINE
ORGANIZATION OF AFRICAN UNITY

| | |
|---|---|
| H.E. Mr. Y. Tadesse | Ambassador, Assistant Secretary-General, (Political Department) Organization of African Unity, Addis Ababa |
| H.E. Mr. N. Hached | Ambassador, Permanent Observer of the Organization of African Unity, Geneva |
| H.E. Mr. R Lamamra | Ambassador, Vice-Chairman of the OAU Commission of Fifteen of Refugees |
| H.E. Mr. A.M. Chidoda | Ambassador, Rapporteur of the OAU Commission of Fifteen of Refugees |
| Mr. A.A. Moukhtar | Deputy Permanent Observer, Organization of African Unity, Geneva |
| Dr. C. Bakwesegha | Director, Bureau for Refugees, Organization of African Unity, Addis Ababa |
| Mr. D. Negousse | Counsellor, Organization of African Unity, Geneva |

REPRESENTATIVES OF NON-GOVERNMENTAL ORGANIZATIONS
REPRESENTANTS D'ORGANISATIONS NON-GOUVERNEMENTALES

| | | |
|---|---|---|
| Amnesty International | Ms. M. Maloney | 1 Easton Street<br>London WC1X 8DJ<br>United Kingdom<br>Tel. : 413.55.00 |
| Baha'i International Community | Mr. W. Bos<br>Ms. M. Fatio<br>Ms. C. Hatcher | 15, route des Morillons<br>1218 Grand-Saconnex<br>Geneva<br>Tel. : 798.54.00 |
| Caritas Internationalis | Msgr. P. Bouvier<br>Mr. M. Cordt-Moller<br>Mr. R.T. Quinlan | 16 Piazza San Calisto<br>00153 Rome<br>Italy<br>Tel. : 698.71.97 |
| Catholic Relief Services | Mr. G.P. May<br>Mr. R.T. Quinlan | 11, rue de Cornavin<br>1201 Geneva<br>Tel. : 731.46.54 |
| Church World Service | Mr. D.S. de Haan | 475 Riverside Drive<br>New York, N.Y. 10115<br>U.S.A.<br>(212) 870.2162 |
| Commission of the Churches on International Affairs<br>(World Council of Churches)<br>Commission des églises pour les affaires internationales<br>(Conseil oecuménique des églises) | Ms. B. Ferris<br>Mr. M. Kifle<br>Ms. I. Komalo<br>Mr. A. Mbilinyi<br>Mr. P. Taran<br>Mr. S. Jacob | 150, route de Ferney<br>1211 Geneva 2<br>Tel. : 791.61.11 |
| Fédération internationale Terre des Hommes | Ms. E. Kadjar-Hamouda<br>Ms. E. Lacourt | 22, rue Michel Chauvet<br>1208 Geneva<br>Tel. : 736.33.72 |
| Friends World Committee for Consultation<br>(Comité consultatif mondial de la société des amis) | Ms. P. Duckworth<br>Mr. M. Macpherson<br>Mr. J. McClellan | 13, avenue du Mervelet<br>1209 Geneva<br>Tel. : 733.33.97 |
| International Association of Democratic Lawyers<br>(Association internationale des juristes démocrates) | Mrs. R. Bridel | 14, chemin de Fantaisie<br>1009 Pully<br>Lausanne/Switzerland<br>Tel. : (021) 28.17.78 |
| International Catholic Migration Commission<br>(Commission internationale catholique pour les migrations) | Mr. E. Birrer<br>Ms. H. Etemadi<br>Dr. A. Van Chau<br>Mr. M. Vaz | 37-39, rue de Vermont<br>1211 Geneva 20<br>Tel. : 733.41.50 |

| | | |
|---|---|---|
| International Commission of Jurists<br>(Commission internationale de juristes) | Mr. R. Brody<br>Mr. A. Dieng<br>Ms. L. Gabrielle | 109, route de Chêne<br>1224 Chêne-Bougeries<br>Geneva<br>Tel. : 49.35.45 |
| International Committee of the Red Cross<br>(Comité international de la Croix-Rouge) | Ms. G. Chaves<br>Mr. J. De Courten<br>Ms. F. Krill | 19, avenue de la Paix<br>1202 Geneva<br>Tel. : 734.60.01 |
| International Council of Jewish Women<br>(Conseil international des femmes juives) | Ms. A. Farhi | 24, chemin du Pommier<br>1218 Grand-Saconnex<br>Geneva<br>Tel. : 798.28.82 |
| International Council of Voluntary Agencies<br>(Conseil international des agences bénévoles) | Mr. G. Assaf<br>Mr. P. Brandrup<br>Mr. J.P. de Warlincourt | 13, rue Gautier<br>1201 Geneva<br>Tel. : 732.66.00 |
| International Institute of Humanitarian Law<br>(Institut international de droit humanitaire) | Mr. J. Crabb<br>Prof. J. Patrnogic | 5-7, avenue de la Paix<br>1211 Geneva<br>Tel. : 739.81.11 |
| International Save the Children Alliance | Mr. S. Harder | 147, rue de Lausanne<br>1202 Geneva<br>Tel. : 731.70.16 |
| International Social Service<br>(Service social international) | Mr. D. Ngabonziza<br>Ms. C. Saclier | 32, quai du Seujet<br>1201 Geneva<br>Tel. : 731.74.54 |
| International Social Service Swiss Section<br>(Service social international Section suisse) | Ms. L. Moussalli<br>Ms. A. Ryniker | 27, boulevard Helvétique<br>1211 Geneva 11<br>Tel. : 786.61.50 |
| Islamic African Relief Agency | Dr. A.S. Elawad | P.O. Box 3372<br>Khartoum<br>Sudan<br>Tel. : 78760 |
| League of Red Cross and Red Crescent Societies<br>(Ligue des Sociétés de la Croix-Rouge et du Croissant Rouge) | Mr. J. Lloyd<br>Ms. D. Miserez<br>Mr. P. Stenback | 17, chemin des Crêts<br>Petit-Saconnex<br>1211 Geneva 19<br>Tel. : 734.55.80 |
| Lions Club International | Mr. C. Fedele | 4, place Neuve<br>1211 Geneva 11<br>Tel. : 28.67.22 |

| | | |
|---|---|---|
| Lutheran World Federation<br>(Fédération luthérienne mondiale) | Mr. J. Balslev<br>Ms. M. Beaux<br>Mr. B. Neldner<br>Mr. A. Simeso | 150, route de Ferney<br>1211 Geneav 2<br>Tel. : 791.61.11 |
| Muslim World League<br>(Ligue islamique mondiale) | Mr. Y. Basalamah | 34, chemin de Colladon<br>Case postale 212<br>1211 Geneva 19<br>Tel. : 798.37.11 |
| Salvation Army<br>(Armée du Salut) | Ms. M. Goetschmann | 7, chemin de Bayard<br>2024 St Aubin/NE<br>Switzerland<br>Tel. : (038) 55.33.80 |
| Soroptimist International | Mrs. U. Hemmerich-Barter | Les Plantées<br>1267 Vich<br>Switzerland<br>Tel. : 64.14.67 |
| Women's International League for Peace and Freedom<br>(Ligue internationale de femmes pour la paix et la liberté) | Ms. A. Oisen<br>Ms. J. Skeet | 1, rue de Varembé<br>1211 Geneva 20<br>Switzerland<br>Tel. : 733.61.75 |
| World Conference on Religion and Peace<br>(Conférence mondiale des religions pour la paix) | Mr. M. Kamiya | 14, chemin Auguste-Vilbert<br>1218 Grand-Saconnex<br>Geneva<br>Tel. : 798.51.62 |
| World Federation of the United Nations Association<br>(Fédération mondiale des associations pour les Nations Unies) | Mr. L.H. Perera | 16, avenue Jean Trembley<br>1209 Geneva<br>Tel. : 733.07.30 |
| World Jewish Congress<br>(Congrès juif mondial) | Mr. D. Lack | 1, rue de Varembé<br>1211 Geneva 20<br>Tel. : 734.13.25 |
| World Muslim Congress<br>(Congrès du monde islamique) | Dr. A.H. Tabibi | 81, rue de Lyon<br>1203 Geneva<br>Tel. : 44.22.68 |
| World University Service<br>(Entraide universitaire mondiale) | Mr. T. Abrahams<br>Mr. X. Erazo<br>Mr. L. Fernando<br>Mr. N. Hartley | 5, chemin des Iris<br>1216 Cointrin/Geneva<br>Tel. : 798.87.11 |
| World Veterans Federation | Ms. J. Willenz | 1717 Massachusetts<br>Avenue N.W. Suite 203<br>Washington D.C. 20036<br>U.S.A.<br>Tel. : (202) 667.0090 |

| | | |
|---|---|---|
| World Vision International<br>(Vision mondiale internationale) | Mr. M. Klossner<br>Ms. S. Wavre | 6, chemin de la Tourelle<br>1209 Geneva<br>Tel. : 798.41.83 |
| World Young Women's Christian Association<br>(Alliance mondiale des unions chrétiennes féminines) | Ms. S. Kifle<br>Ms. D. Pityana | 37, quai Wilson<br>1201 Geneva<br>Tel. : 732.31.00 |

Other Organizations co-operating with UNHCR

| | | |
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| Africa Refugee Study Center | Mr. A. Ayok-Chol | Faculty of Commenex Management<br>University of Dar es Salaam<br>P.O. Box 35100<br>Dar es Salaam<br>Tanzania |
| All Africa Conference of Churches<br>(Conférence des églises de toute l'Afrique) | Mr. A. Kishindo | Waiyaki Way<br>P.O. Box 14205<br>Westlands<br>Nairobi<br>Kenya<br>Tel. : 62.601 |
| American Joint Distribution Committee | Mr. D. Lack | 75, rue de Lyon<br>1211 Geneva 13<br>Tel. : 44.90.00 |
| Arab Organization for Human Rights | Mr. F. Bartow<br>Mr. A. Al-Jadir | P.O. Box 82<br>1211 Geneva 28<br>Tel. : 791.61.82 |
| Association architectes sans frontières | Mr. P.E. Allard | 10, rue Blacas<br>06000 Nice<br>France<br>Tel. : 93.62.32.25 |
| Austcare | Mr. L. Hardy | 86-90 Bay Street<br>Broadway, N.S.W. 2007<br>Australia<br>Tel. : 212.21.88 |
| Australian Council for Overseas Aid | Mr. R. Rollason | Room 15<br>Bailey's Corner East Row<br>Civic<br>Canberra A.C.T. 2601<br>Australia<br>Tel. : (06) 247.4822 |
| Canadian Council for Refugees<br>(Conseil canadien pour les réfugiés) | Ms. M. Third-Tsushima | 4285 de Maisonneuve O.<br>Montréal, Québec H3Z 1K7<br>Canada<br>Tel. : (514) 939.2752 |

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| Centre international de formation à l'enseignement des Droits de l'Homme et de la Paix (CIFEDHOP) | Ms. M. Barbier<br>Mr. D. Premont<br>Ms. M. Prindezis | 5, rue du Simplon<br>1207 Geneva<br>Tel. : 735.24.22 |
| Centro Internazionale di Cooperazione allo Sviluppo | Mr. E. Totaro | Via Crescenzio 82<br>00193 Rome<br>Italy<br>Tel. : (06) 68.96.355 |
| Charity Organization | Dr. Z.S. Kuhail | P.O. Box 1286<br>Ajman<br>United Arab Emirates<br>Tel. : 422115 |
| Comision Espanola de Ayuda Al Refugiado | Ms. M.J. Arsuaga | General Peron 32 2o.<br>28020 Madrid<br>Spain<br>Tel. : (91) 455.42.69 |
| Comité belge d'aide aux réfugiés | Mr. G. Jaeger | 1, rue Defacqz<br>Boîte 10<br>1050 Bruxelles<br>Belgium<br>Tel. : 537.82.20 |
| Comité national d'entraide franco-vietnamien, franco-cambodgien, franco-laotien | Mr. R. Saint-Jean | 42, rue Cambronne<br>75740 Paris Cedex 15<br>France<br>Tel. : 45.67.01.20 |
| Community of St Egidio | Ms. D. Pompei | Piazza S. Egidio 3/a<br>00153 Roma<br>Italy<br>Tel. : (06) 5895945 |
| Concern Universal | Fr. K. Doheny, C.S.Sp.<br>Mr. R. Kennedy | 17a New Road Avenue<br>Chatham<br>Kent ME4 6BA<br>United Kingdom<br>Tel. : (634) 813.942 |
| Danish Refugee Council | Mr. P. Brandrup<br>Mr. M. Kjaerum | Borgergade 10, 3<br>1300 Copenhagen K<br>Denmark<br>Tel. : (33) 91.27.00 |
| Diakonisches Werk der Evangelischen Kirche in Deutschland | Mr. P. von Bethlenfalvy | Stafflenberstrasse 76<br>7000 Stuttgart 1<br>Federal Republic of Germany<br>Tel. : (0711) 21.590 |
| Enfants du monde | Mr. Oser | 14, chemin Auguste-Vibert<br>1218 Grand-Saconnex<br>Geneva<br>Tel. : 798.88.81 |

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| Episcopal Migration Ministries | Rev. B. Carr<br>Ms. S. Dresser | 815 Second Avenue<br>New York, N.Y. 10017<br>U.S.A.<br>Tel. : (212) 687.9454 |
| European Churches Working Group on Asylum and Refugees | Mr. F. Bouwen | 150, route de Ferney<br>1211 Geneva 20<br>Tel. : 791.62.34 |
| European Consultation on Refugees and Exiles<br>(Consultation européenne sur les réfugiés et exilés) | Mr. P. Rudge | Bondway House<br>3-9 Bondway, Vauxhall<br>London SW8 1SJ<br>United Kingdom<br>Tel. : (01) 582.99.28 |
| Finnish Red Cross<br>(Croix-Rouge finlandaise) | Ms. L.K. Mikkola | Tehtaankatu 1 a<br>00141 Helsinki<br>Finland<br>Tel. : 12.931 |
| Finnish Refugee Council | Ms. M. Tillman | P.O. Box 10311<br>Helsinki 10<br>Finland<br>Tel. : 735.511 |
| Fondation Pro Victimis | Mr. P. Grand d'Hauteville<br>Ms. H. Mach | 4, rue de Rive<br>1204 Geneva<br>Tel. : 781.42.62 |
| France Terre d'Asile | Ms. H. Taviani | 4-6 Passage Louis-Philippe<br>75011 Paris<br>France<br>Tel. : 48.07.10.10 |
| General Secretariat of Arab Red Crescent and Red Cross Societies | Dr. M. Al-Nesh Nesh | Jeddah<br>Saudi Arabia |
| Greek Council for Refugees | Ms. C.H. Brissimi | 39, Arahovis Street<br>10681 Athens<br>Greece<br>Tel. : (01) 360.25.08 |
| HIAS | Mr. E.L. Berger<br>Mr. J. Gruber | 75, rue de Lyon<br>1211 Geneva 13<br>Tel. : 45.93.50 |
| Independent Bureau for Humanitarian Issues<br>(Bureau indépendant pour les questions humanitaires) | Mr. P.E. Chabry<br>Ms. M.J. Louis<br>Ms. E. Porter<br>Mr. Z. Rizvi | P.O. Box 83<br>1211 Geneva 20<br>Tel. : 731.64.00 |
| Institut arabe des droits de l'Homme | Mr. F. Fennich | 23, rue Mohyeddine Klibi<br>El Manar 3<br>Tunis 1004<br>Tunisia |

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| Inter-Church Commission on Immigration and Refugee Resettlement | Mr. P. Cotton | 85, Victoria Street<br>Wellington<br>New Zealand<br>Tel. : (804) 711.932 |
| Inter-Church Committee for Refugees/Canadian Council of Churches<br>(Comité inter-églises pour les réfugiés/Conseil canadien des églises) | Mr. C. Hay<br>Ms. H. Kutz-Harder<br>Mr. R. Shropshire | 40 St Clair Avenue East<br>Suite 201<br>Toronto, Ontario M4T 1M8<br>Canada<br>Tel. : (416) 921.41.52 |
| Inter-Parliamentary Union<br>(Union interparlementaire) | Mr. M. Barton | Place du Petit-Saconnex<br>1209 Geneva<br>Tel. : 734.41.50 |
| International Broadcasting Trust | Mr. G. Rosenberg | United Kingdom |
| Japan International Volunteer Center | Dr. T. Hayashi | Aida Bldg. 5F<br>1-4, Yushima, 3-chome<br>Bunkyo-ku<br>Tokyo 113<br>Japan<br>Tel. : 834.2388 |
| Lawyers Committee for Human Rights | Mr. I. Guest | 330 Seventh Avenue 10th Floor N<br>New York, N.Y. 10001<br>U.S.A.<br>Tel. : (212) 629.6170 |
| LICROSS/Volags Steering Committee for Disasters | Mr. R. Rossborough | P.O. Box 372<br>1211 Geneva 19<br>Tel. : 734.55.80 |
| Médecins sans frontières Europe | Mr. R. Muller | 18, rue Sénébier<br>1205 Geneva<br>Tel. : 20.30.29 |
| Médecins sans frontières Belgium | Mr. G. Dallemagne<br>Dr. R. Moreels | 24, rue Deschampheleer<br>1080 Bruxelles<br>Belgium<br>Tel. : (02) 425.03.00 |
| Médecins sans frontières France | Dr. F. Jean | 8, rue Saint Sabin<br>75011 Paris<br>France<br>Tel. : 40.21.29.29 |
| Médecins sans frontières Netherlands | Dr. J. de Milliano | Reguliersbreestraat 12<br>1017 CN Amsterdam<br>The Netherlands<br>Tel. : (20) 25.12.72 |

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| Médecins sans frontières Switzerland | Dr. B. Tullen | 10, chemin de Malombré<br>1206 Geneva<br>Tel. : 47.15.00 |
| Migration and Refugee Services (US Catholic Conference) | Mr. D.T. Calabia | 3211 4th Street N.E.<br>Washington, D.C. 20017<br>U.S.A.<br>Tel. : (202) 541.3220 |
| Norwegian Organization for Asylum Seekers | Ms. A. Thommessen | Pilestredet 1<br>Box 8370<br>Hammersborg<br>0129 Oslo 1<br>Norway<br>Tel. : (02) 42 60.88 |
| Norwegian Refugee Council (Conseil norvégien pour les réfugiés) | Amb. R.K. Andresen<br>Mr. T.G. Nordby<br>Ms. A. Skatvedt | Professor Dahls Gate 1<br>Oslo 3<br>Norway<br>Tel. : (02) 60.39.42 |
| Ockenden Venture | Ms. A. Moore | Guildford Road<br>Woking, Surrey GU22 7UU<br>United Kingdom<br>Tel. : (04862) 72012 |
| Osterreichisches Kuratorium fur Fluchtlingshilfe | Mr. P. Rudge | Nibelungengasse 1/IV<br>1011 Vienna<br>Austria<br>Tel. : 587.15.77 |
| Refugee Council | Mr. K. Ritchie | Bondway House<br>3-9 Bondway<br>London SW8 1SJ<br>United Kingdom<br>Tel. : 582.69.22 |
| Refugee Council of Australia | Mr. L. Hardy | 86-90 Bay Street<br>Broadway, N.W.S. 2007<br>Australia<br>Tel. : 212.69.42 |
| Refugee Policy Group | Mr .J. Cuénod | 7, rue Gautier<br>1201 Geneva<br>Tel. : 731.33.60 |
| Refugees International | Mr. L. Rosenblatt<br>Ms. Y. Pierpaoli | 220 1st N.E. Suite 240<br>Washington D.C. 20002<br>U.S.A.<br>Tel. : (202) 547.3785 |
| Register of Engineers for Disaster Relief | Ms. P. Sandersley | 25 Eccleston Square<br>London WC1X 1NX<br>United Kingdom<br>Tel. : (071) 828.2600 |

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| Rissho Kosei-Kai | Mr. M. Kamiya | 14, chemin Auguste Vilbert<br>1218 Grand-Saconnex<br>Geneva<br>Tel. : 798.51.62 |
| Secours catholique | Mr. R.T. Quinlan | 106, rue du Bac<br>75341 Paris Cedex 07<br>France<br>Tel. : 43.20.14.14 |
| Social Work Foundation | Ms. I. Pandelakis<br>Ms. H. Romanou | Mantzarou Street No. 6<br>10672 Athens<br>Greece<br>Tel. : 361.49.96 |
| Stichting Vluchteling | Mr. C. Brouwer<br>Mr. K. Keuning | Stadhouderslaan 28<br>2517 The Hague HZ<br>The Netherlands<br>Tel. : (070) 46.89.46 |
| World Organization of the Scout Movement<br>(Organisation mondiale du mouvement scout) | Mr. R. Tusamba | C.P. 78<br>1211 Geneva 4<br>Tel. : 20.42.33 |
| World Relief | Mr. D. Bjork | 220 I. Street N.E.<br>Suite 200<br>Washington D.C. 20013<br>U.S.A.<br>Tel. : (202) 544.4447 |